

THE SEASON OF THANKFULNESS

Once a year, we take special note of those things for which we're thankful. Here are a few reasons the Jones Companies family is giving thanks this year.



By Pat McGruther
Check Into Cash
Compliance Assistant

Cleveland, TN—I am thankful for all the prayers and support of my co-worker friends during my recent fight with cancer.

Praise God, I am very happy to say that I am now cancer-free. As a result, I have found a new perspective on life and what is important.

A while back, there was an article on how I was making quilts for the chemo patients. I am still making quilts. In fact, I just gave them number twenty, and I'm working on number twenty-one. They give them to all new patients to take home.

I have met some of the recipients and have heard firsthand how much they are appreciated. I will continue to make them as long as there is a need.



"I'm thankful for family, for good friends, and that we live in a free country. Happy Thanksgiving!"—**Carolyn Ford, Check Into Cash Talent Acquisition Coordinator**

"I'm a pretty thankful guy, so shorter list would be things I'm NOT thankful for: mosquitos, the "blonde lady yelling at a cat" meme that won't go away, sickness and disease, popcorn kernels lodged between teeth, and Legos on the floor in the dark. Everything else is pretty good."—**Brad Baum, Check Into Cash Marketing Associate**

"I am thankful that I have a wonderful co-worker, and my very loving family!"—**Erica Vance, Manager at Check Into Cash Center 3035 (222 South L Rogers Wells Boulevard, Glasgow, KY)**

"I am mostly thankful for my family; without them, I would be nothing."—**Bethany Higdon, Customer Service Representative at Check Into Cash Center 3035 (222 South L Rogers Wells Boulevard, Glasgow, KY)**

"I am thankful for my family, friends, and health. I'm also thankful for my CIC family. I have a job that I love, and my district is the best: 1.0, we all pull together and help each center to

do the best we can! Never have I had a question that any of my co-workers wouldn't answer, but if they did not know the answer, they would find out and call me back! This is the season to be thankful for everything in your life. Just take a step back and look, you can always find the positive! Happy Holidays to all!"—**Tina Britton, Manager of Check Into Cash Center 77 (9332 Dayton Pike, Soddy Daisy TN)**

I am thankful for second chances....in life, work and with my family and friends."—**Lisa Barnes, Manager at Check Into Cash Center 301 (5309 Ringgold Road, East Ridge, TN)**

"I'm thankful for the wonderful family I have. Not just at home, but here at work. Everyone here is always super friendly and I really appreciate that. You guys rule!"—**Brandon Sutton, Check Into Cash Utilities Coordinator**

"I am thankful that I am no longer in law school or studying for the bar exam!"—**Michael R. Marcum, Check Into Cash Associate General Counsel**

"I'm thankful for my family and friends. I'm very thankful to work with my amazing Manager Alinda Edmonds, and a great DM Victoria

Wyatt. I'm thankful for the great year I have had working for Check Into Cash."—**Darlene Monday, Assistant Manager at Check Into Cash Center 8 (5507 Highway 153, Hixson, TN)**

"I am thankful for my faith in a good and merciful God. He has been my Father, my Brother, and my Best Friend. And since I'm my own worst enemy, I need Him. I am thankful for my husband, Jerry. He's the most important person in my life and I can't wait to spend time with him! I am thankful for all my family and the friends who are like family. Without our mutual love and support it would be a dreary existence. I am thankful for having a job. and especially one that is interesting and fulfilling. I am thankful for all the wonderful people employed here at Check Into Cash, those at Corporate, and those

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A VAN FOR VESPER

By Lauren Koch
Check Into Cash
Instructional Designer/Regional Trainer

Cleveland, TN—My niece Vesper was stillborn after my sister ran into complications during labor. We almost lost them both. I remember that day like it was yesterday, not knowing if I would see my sister again or ever meet my new niece. After seven minutes the doctors were able to get Vesper to breathe. They warned us that day that she might not make it through the night or the coming days.

But she did.

Today, Vesper has Hypoxic Ischemic Encephalopathy, brain damage caused by lack of oxygen to the brain. She also has Microcephaly and Cerebral Palsy. Though these diagnosis sound grim, Vesper was too loved and too strong to give up.

Vesper will be 3 years old in January! She is beautiful, sweet, playful, and incredibly strong. My sister and her husband are incredible parents to her and her older brother. They both work to raise awareness and give their children the best life possible.

With special needs come financial hardship and they are in the need



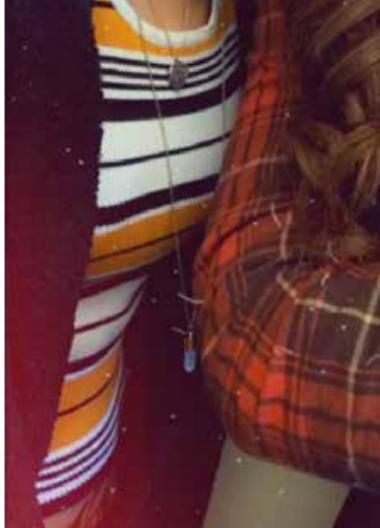
of a handicap accessible van to transport Vesper's wheelchair.

You can read more about my sister's beautiful family and Vesper's journey on their GoFundMe page. I hope those that can give will do so and if you're not able to give monetarily, I hope Vesper's story will inspire you to never give up and always look at the positive side of life.

Visit <http://bit.ly/2OvA3Yx> for more info.

LET'S GET SPOOKY

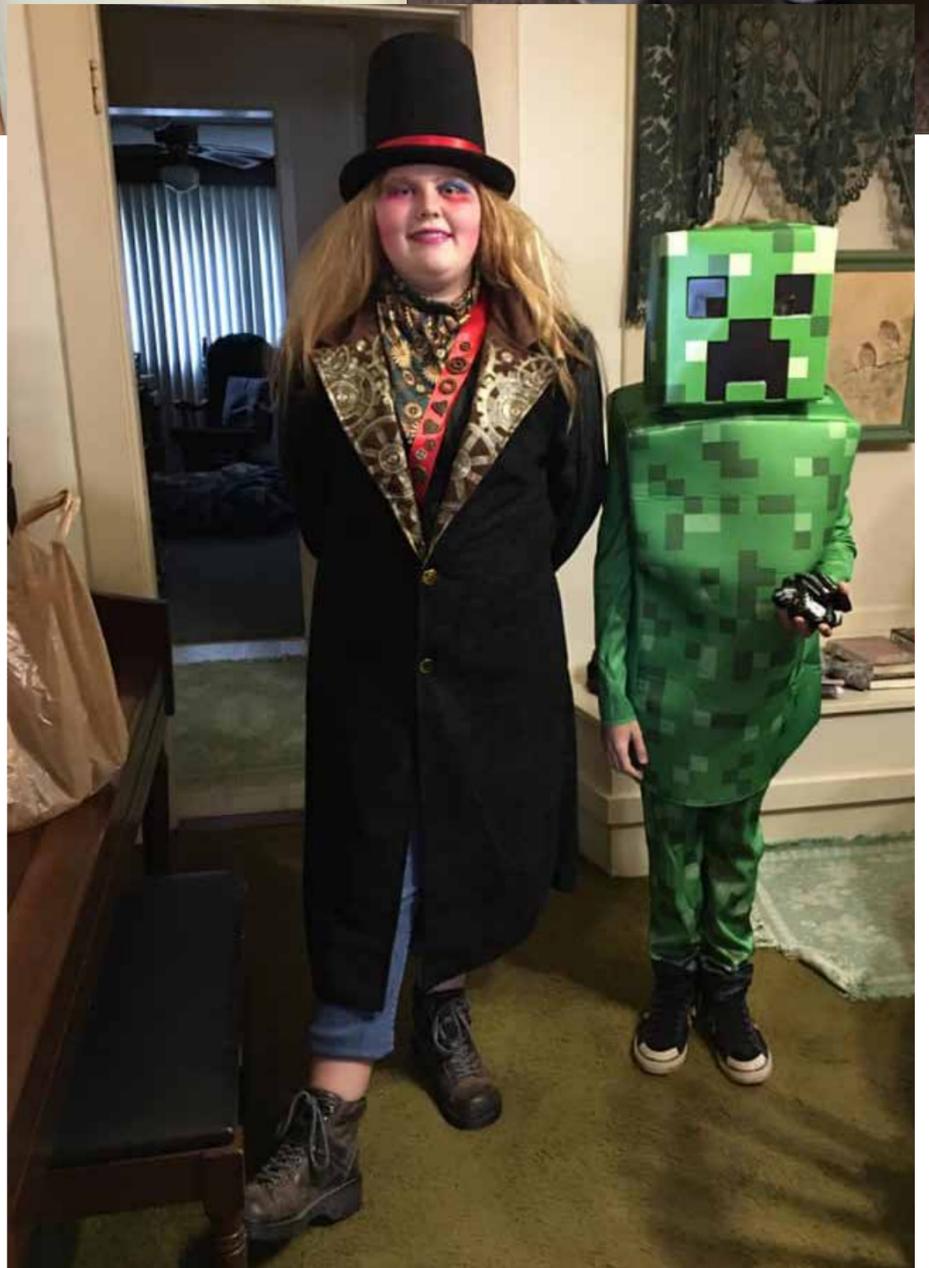
A SPOOKTASTIC LOOK AT HOW THE JONES COMPANIES FAMILY THREW DOWN THIS HALLOWEEN



Arizona—Clockwise from Top left: Center 19036 (321 East Highway 260, Payson) Manager Michelle Henry and Assistant Manager Kim Donaldson; Center 19025 (1651 South 4th Avenue, Yuma) Manager Sonia Favela, Assistant Manager Luz Gamez, and Customer Service Representative Nataly Ibarra; Center 19029 (9124 East Apache Trail, Mesa) Customer Service Representative Walt Zydhek; and Center 19041 (161 East Deuce of Clubs, Show Low) Customer Service Representative Drew Cano and Senior Center Manager Shandi McCutcheon.

Jessica Mason Check Into Cash Senior Reporting Analyst

Cleveland, TN—This is Halloween 2019. Jaclyn Kohler, left, is dressed as the Mad Hatter, and Jack Kohler, right, is dressed as a Creeper from MineCraft.





Santa Maria, CA—Happy Halloween from Center 9050 (230 East Betteravia Road)! From left: Customer Service Representative Jessica Hernandez, Manager Bonnie Davidson, Assistant Manager Genie Toran, and Customer Service Representative Megan Perez.



Casa Grande, AZ—Center 19059 (1664 East Florence Boulevard) Manager Danica Venture and Customer Service Representative Cynthia Ojeda.



Salinas, CA—Happy Halloween from Manager Annette Garcia, Assistant Manager Elena Mendoza Cerritos, and Customer Service Representative Elizabeth Vega-Ornelas at Center 9192 (1134 South Main Street)!



Columbus, MS—Center 13003 (919 East Alabama Street) Area Manager Tammy Hines, Assistant Manager Veronica Lewis, and Customer Service Representative Angela Young.



Des Moines, IA—Check Into Cash Center 8003 (2584 Hubbell Avenue) Manager Amanda Bronemann, Customer Service Representative Sienna Gorrell, and Assistant Manager Doris Brown.



Winchester, VA—The crew at Check Into Cash Center 22025 (2103 South Loudoun Street): Customer Service Representative Lisa Bachtell and Assistant Manager Tanya Shores.



Chico, CA—Happy Halloween from Center 9176 (2485 Notre Dame Boulevard) Manager Kristina Ferris and Customer Service Representative Jackie Ferguson!



Pittsburg, KS—We held an indoor tent event for Halloween at Center 35034 (2830 North Broadway): Customer Service Representative Alyssa Orender, Area Manager Jamie West, and Assistant Manager Jessica Coday.



Fort Oglethorpe, GA—Center 21202 (1142 Battlefield Parkway) Manager Kari Christian and Assistant Manager Cheyenne Whitefield rocking Thing 1 and Thing 2!





Muscle Shoals, AL—Manager Wendy Webber and Assistant Manager Faith Blessing representing at Center 24017 (519 West Avalon Avenue).



Monett, MO—Center 12060 (864 East Highway 60) Manager Jamie Richardson and Customer Service Representative Susan Barboza dressed up as twins!



Union, MO—Happy Halloween from Center 12051 (1020 East Main Street) Manager Ashley Williams and Customer Service Representative Latasha Mceuen, who did a trunk or treat dressed as Unicorns, as that is our store name—Union Unicorns! Also pictured is Ashley's god-daughter, Reese, who loved wearing the unicorn ears, as it went with her slippers and outfit!



East Ridge, TN—Batman (a.k.a. Customer Service Representative Tina Frashier) was spotted at Center 301 (5309 Ringgold Road).



Congrats to Shealynn, December's \$50 winner!

Idaho Falls, ID— On October 24–26, Center 27003 (5157 West Overland Road, Boise) Customer Service Representative Shealynn Case and Manager Heather Kennedy occupied a spooky-tacular event at the Idaho Falls Zoo for an annual event called Boo at the Zoo. The girls battled the cold conditions and hours to make sure that every one of the 13,000 visitors got to stop and see Mario and Luigi! The kids (and most adults) loved seeing them!



They got to hand out cups, tattoos, pens, candy, and more! This event is known as the largest Halloween event in the southern half of the state for years and this year the only exception was that we were there to party!



Cleveland, TN—MIT Pete Tuttle and his wife as Axel and Slash of the rock band Guns 'n' Roses.

COZYING UP TO BIKERS



Pittsburg, KS— The team at Center 35034 (2830 North Broadway) had a little Saturday fun marketing with the Salvation Army bikers. They loved our cozies and hand sanitizers!



YOUR CHANCE TO HELP

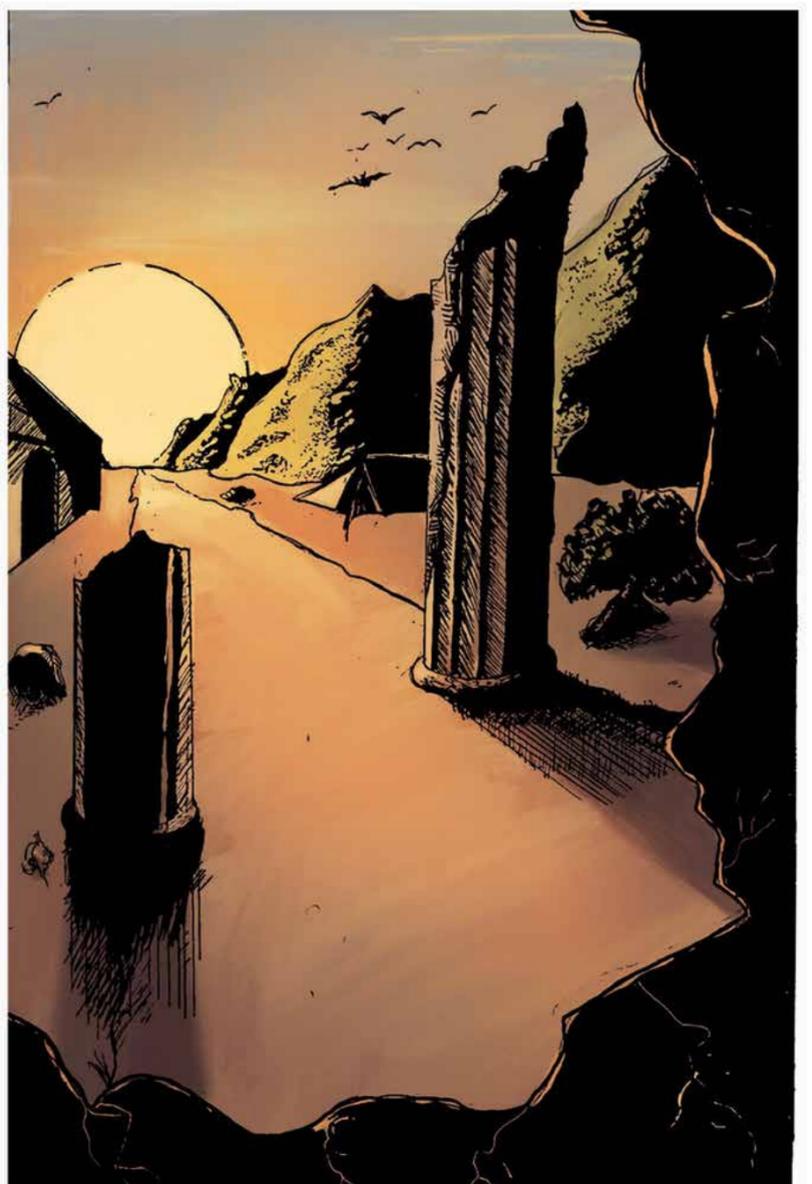
Cleveland, TN—Looking for an artist to support? Here's your chance. Check Into Cash Utilities Coordinator Brandon Sutton is raising money to bring his original comic to life! Visit <http://kck.st/2WIXtwY> to get in on the Kickstarter for his comic, Havencrest #1. Want to learn more? Email Brandon at bsutton@checkintocash.com.



BRANDON SUTTON
ARTIST

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 BRANDONSUTTONART



Right: Sample page from Havencrest #1.

HALLO-WINNERS

At Jones Companies Corporate headquarters, some fine folks brought their finest attire and pulled off some grade-A costumes and decor. Here are all the winners in their respective categories.



BEST DECOR: Candace Ellis, Bookkeeper



BEST GROUP: Treasury Department



MOST CREATIVE: Jonathan Lane, Loan by Phone Customer Service Representative

OVERALL: Shelby Calhoun, Accountant



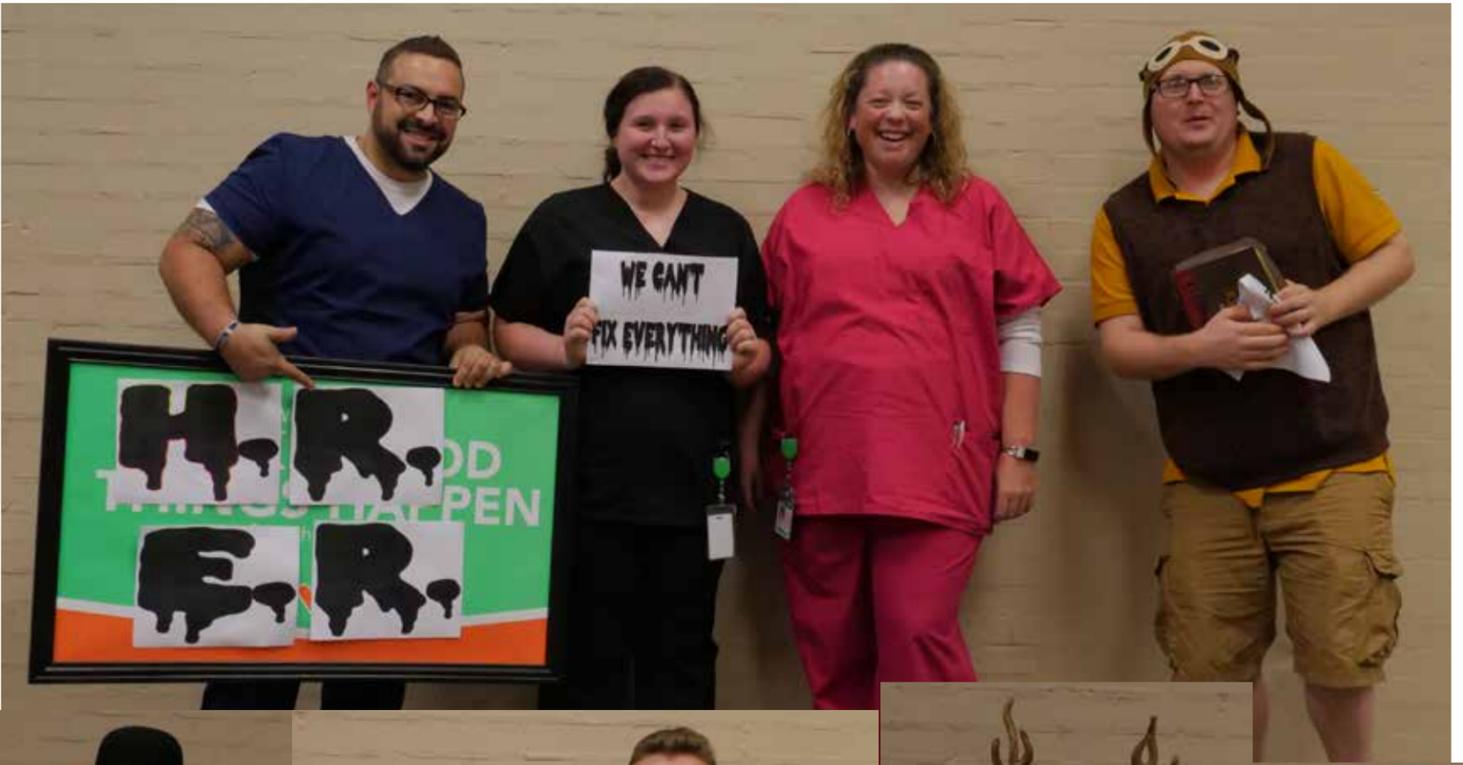
SCARIEST: Stephen Preston, Art Director



CUTEST: Vickie Dixon, Treasury Management









By Vickie Dixon
Check Into Cash
Reconciliation Specialist
Cleveland, TN—Caught this
photo of an Area 51 escapee.

CREATIVE TOUCH

A look at some creative materials churned out by marketing in November.



Have a great idea for a marketing campaign? Send it to dbrantley@checkintocash.com!

WELCOME, MICHAEL!

Cleveland, TN—Check Into Cash is excited to welcome Michael Marcum to the team as Associate General Counsel.

Read below to learn more about Michael.

What brought you to Check Into Cash?

I grew up in Arkansas (Go Razorbacks!), where I lived most of my life. I moved to Chattanooga in April 2019 with the intent of opening my own law practice in the area. My Mother's family was from Chattanooga and I used to come here during vacations and holidays when I growing up.

As I continued studying for the Tennessee Bar Exam and was preparing to go to Knoxville to take the exam, I saw an advertisement on Indeed for an attorney position with CIC and said I would look at it more when I returned from the bar exam. Two days after I took the bar exam I did research and found that Greg Madson was lead counsel, I emailed him. He contacted me for an interview and after meeting the attorney staff and being interviewed by Mr. Jones, I was offered a position as Associate General Counsel contingent upon the results of my passing the Tennessee Bar Exam.

When did you learn you passed the Bar Exam?

On Friday, October 4, at about ten o'clock in the morning when I had returned to my office from a meeting, I had received an e-mail from the Tennessee Board of Law Examiners. I was sworn in by the Tennessee Supreme Court at a ceremony in Knoxville on November 8.

Where did you attend law school?

The University of Arkansas at Little Rock William H. Bowen School of Law located in Little Rock, Arkansas.

What was the most difficult thing about law school?

Law school is brutal—the intense amount of reading extremely dense material and nonstop studying. Once a semester started, I never took

a day off until the semester ended with a classroom and study schedule combined consisting of 12 to 16 hours a day.

What was most gratifying about your law school experience?

Leaving the law school classroom for the last time after taking my LAST law school final exam in the Taxation of Wealth Transfers and Estates.

Now that you passed the bar, how will you use your training to serve Check Into Cash?

I will serve as Associate General Counsel in the corporate legal department working on a variety of matters to include civil litigation, collections law, compliance, and many other legal matters that arise in CIC or any of the affiliate companies (i.e., Buy Here Pay Here, Jones Management Companies, etc.).

A lot of people picture attorneys defending innocent people on death row. Why did you choose this line of work?

My reason was solely for having the ability to work for myself. I was an active duty soldier in the mid-1980s and went into the Army Reserve for a long period of time after leaving active duty and again served on active duty in 2009–2015. When I left the military I applied for a management training program with a banking corporation that offered a management training program to military veteran candidates. I applied and was selected for several rounds of interviews and made the final round, but was not offered one of the positions. I was disappointed and although I did not want to go to law school, I decided I would go to law school and open my own practice and not worry about ever having to interview for another job the rest of my life. That held true until I applied for this job, but had I not been hired at CIC, I would likely be a private practice attorney now.

Tell us about your family and pets.

My daughter, Cheyenne, her boyfriend, Marcus, and their baby girl—my Granddaugh-



ter, Alera, reside in Atlanta, Georgia. I have two sisters and several nieces and nephews in Arkansas and one aunt and many cousins in the North Georgia and Chattanooga area. I love animals, but have not had any pets in many years.

What do you like to do in your free time?

I enjoy running long distance and qualified for and participated in the 2016 Boston Marathon.

MORE REASONS TO GIVE THANKS

out in the field. We make an awesome team! And, it's been fun! Thank you all!"—**Bryce Goddard, Check Into Cash Daily Accounting Specialist, Treasury Management**

"I'm thankful to be able to be together with family and friends eating good food and relaxing, and I'm most thankful for my children and grandbaby. Thank you to all the moms around the world for loving us unconditionally without any questions. I'm grateful."—**Erika Velasco, Customer Service Representative at Check Into Cash Center 4011 (2157 West Jefferson Street, Joliet, IL)**

"I am thankful for a wonderful life that I get to share with my loving and amazing fiancé, Mike, and our four fur-babies (cats): Celine, Kano, Scarlet and Falcon."—**Faith Blessing, Assistant Manager at Check Into Cash Center 24017 (519 West Avalon Avenue, Muscle Shoals, AL)**

"I'm just thankful for life itself—being alive to celebrate with my family."—**Corrina Smith, Customer Service Representative at Check Into Cash Center 24067 (2324 Temple Avenue NE, Fayette, AL)**

"I am thankful to have another Thanksgiving with my great grandparents and to finally have a job that I don't hate going to and am able to have the holidays off to spend time with my family."—**Anessa Gant, Customer Service Representative at Check Into Cash Center 8015 (1414 48th Street, Fort Madison IA)**

"Thanksgiving is such a wonderful holiday. It's actually my favorite. I am so thankful for my family. My beautiful daughter has changed me in so many positive ways that I can't even explain. I am blessed to see her smile and call me Mommy. I am thankful for Check Into Cash for giving me a chance for employment. I will always be so appreciative and also very thankful for my amazing District Manager Shame-tra for seeing me, and when I say *seeing me* I mean my recognizing my work and giving me a chance to advance and be promoted to DTM. Also, thank you to my awesome Regional Manager as well as Samantha. They are great people to work under. I wish I could use my beloved emojis to express how great I feel the company is as a whole. Happy Thanksgiving, Check Into Cash!"—**Santonyette Gresham, Check Into Cash District 24.1 Trainer Manager**

I am thankful that my cancer was found and that as of for now I am cancer free. I was at stage 2 Hurler Cell Carcinoma. I do have to have blood test every 3 months and a whole body scan ever 6 months as well as taking a pill every day for the rest of my life. But I'm here and I'm alive and I get to celebrate the holidays with my family. And I am truly grateful for that."—**Leanna Rose, Center Manager at Check Into Cash Center 22043 (7601 West Broad Street, Richmond, VA)**



Congrats to Leanna, December's \$50 winner!

"My thankful story starts out July 2005. I was keeping my step grandkids in the middle of July for their parents to go on a second honeymoon. My acid reflux was getting worse during that week. On a Monday, I went to see my doctor to find out what I could do to get relief from the sever acid reflux that I was having at that time. He did some blood work that day and two other times that week. I came back the next Monday and Wednesday to do labs again. On that Wednesday, I was told that the we would not do labs that day. My lab tech said that she was getting two things and would be right back. She came back with the doctor and a handheld mirror. They were showing me that I had started turning jaundice.

"I was then sent to a gastrologist. He put me in the hospital to run tests that he could no do the in the office. I don't remember that weekend at all. That Sunday I went into a coma and had to be taken by lifeflight to Emory University Hospital in Atlanta. I was put on the transplant list for a new liver on Monday and the transplant was done by Thursday. I came out of the coma on Saturday and was feeling much better. I finally got to come home to Alabama at the end of August 2005. I am thankful that God spared my life for another 14 1/2 years as of October 11, 2019."—**Karla Lockridge, Assistant Manager at Check Into Cash Center 24063 (25 North Brindlee Mountain Parkway, Arab, AL)**

"I am blessed and thankful that I still have both my parents for the holidays. I'm blessed to have two healthy daughters and two healthy grandkids. Also, I'm very blessed to have a job!"—**Diane Myers, Manager of Check Into Cash Center 21217 (1648 Eatonton Road, Madison, GA)**

"I am very thankful to still be here alive, well, a mother of two kids, having both my parents still here with me as well as their continuous support and having a job, shelter, transportation and just being overall blessed."—**Lesley Thurman, Customer Service Representative at Check Into Cash Center 21217 (1648 Eatonton Road, Madison, GA)**

"I have many things to be thankful for: a great husband; four grown daughters and their families, which include five amazing grandsons, all under the age of 6; another grandchild on the way; a warm house to call home; food on the table; and family and friends that love me. What more can one person ask for?

I am thankful for my job at Check Into Cash. No, I am not trying to butter up the boss. This is honestly how I feel. Yes, there are days when I am frustrated, darn right mad, and disappointed on how things are going, but all jobs have that at least at this one it is not an everyday occurrence.

I started with Check into Cash in September 2018 as a CSR and was promoted to Assistant Manager in July 2019.

I am 59 years old and have had many health problems in the past three years and have seen many doctors. All of them told me that I need to get a different job—one with less stress. I thought they were nuts, that there was something bigger wrong. But they all told me that stress can do funny things to your body and I am here to tell you that yes, it can!

My thought was *How can I do that? I need the money and I am too old to learn something new*—or at least I didn't think I wanted to learn something new.

I was diagnosed with fibromyalgia and chronic fatigue syndrome. I was working a 40 hours job as

a pharmacy technician at Walmart and was on my feet all eight hours and was on the run all day. I was in continual pain and many nights would cry as I walked to check out. I sometimes had to call my husband to come get me because I could not walk to my car to get home. During this time we sold our beautiful two-story Victorian home for a ranch style home on all one level. I was not capable of climbing stairs daily. My home now is very nice and I am very blessed to have it but I do miss the Victorian house and all the beauty it had.

Toward the end of my time at Walmart I knew that if I continued at this pace that I would be walking with a cane in six months and be in a wheelchair in two years, and it scared me. But once again I needed the money. But as life goes things happen and when it was decided by a higher authority that I would leave Walmart I was devastated. What was I going to do? I cannot be on my feet so many hours and I need a job with less stress. I am old who would want someone old and has no training? Yes, I have been in retail all my life and have good customer skills, but that is it.

When offered the job at Check Into Cash it was just for part-time and I knew that would never work financially so they were able to offer me full time so then next decision was can I take such a pay cut? It was decided that my health was more important so I should give it a try. Since being hired at Check Into Cash I am off two pain medications and two psych medications and am transitioning off another. I am able to walk and do most of my normal activities. My weight is still an issue but my outlook on life is so much better. Family and friends say I am a happier person and they can tell I am in less pain. Most of my medical tests that were coming back abnormal are coming back normal, which they attribute to the fact that I have less stress.

Check Into Cash has taught me that you are never to old to learn something new. A day that you learn something new is a good day, and that seems to be quite often at Check Into Cash.

I can honestly say Check Into Cash saved my life in a sense. I am not looking at life in a wheelchair, which is such a blessing. I am starting to enjoy life and look toward the future something that I had not been able to do for two or three years.

Thank you for your time and remember to take care of yourself because if you do not no one will.

Have a Happy Thanksgiving, Merry Christmas and blessed New Year."—**Cleone Rouse, Assistant Manager at Check Into Cash Center 8012 (700 11th Street SW, Spencer, IA)**

"Grandmas are living angels! Being a mom to twins is hard but having an amazing support system makes it easier. I am so thankful for both my mother-in-law (standing with Santiago, Felicitas Almaraz) and especially my mom (sitting with Fernando, Delfina Cruz)."—**Marla Dimas, Check Into Cash VAAC Specialist**



BON APPETIT!



By Allan Jones
Jones Management Services
Chief Operating Officer

Cleveland, TN—I enjoyed having lunch with some of our employees at corporate headquarters and learning more about them and their families. Pictured are Lucinda Taylor (19 years with the company), Connie Crews (20 years), Martina Taylor (20 years), Anna Myers (15 years), Christina Limon (5 years), Jody Robinson (14 years), Jason Hitson (17 years), Mary King (18 years), Tiffany Goode (8 years), and Alicia Martin (12 years).

GIVE THE GIFT OF ADOPTION

Wherever You Are—Do you have a heart for adoption? Do you like books or know someone who does? Then you're in luck, because the same guy who puts together the Jones Companies Courier each month is giving you an opportunity to buy a book and support adoption at the same time. How?

By buying titles published by Sir Brody Books, the itsy bitsy, teeny weeny publishing company created by JCC Editor Daniel Brantley.

For the remainder of 2019, all proceeds of the pictured books below will be placed in an adoption fund to help deserving families grow their

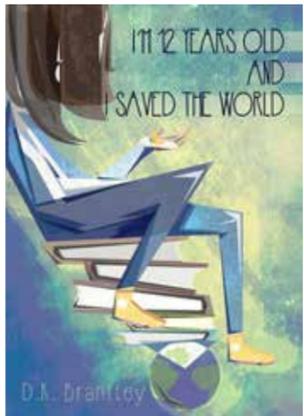
families through adoption.

The fund is maintained by Daniel's home church of Trinity Presbyterian Church in Cleveland, Tennessee.

So if you want to change lives by funding adoption, buy a book or two or a dozen. Every penny of profit will go toward making the dream of adoption a reality.

On behalf of whoever will be impacted by your purchases, thank you!

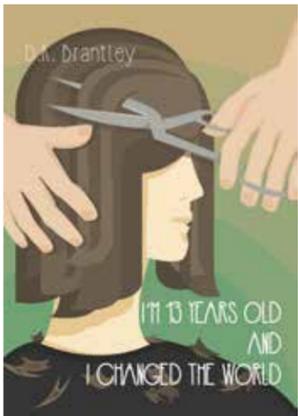
Visit sirbrody.com/adoption or Daniel's cube to learn more.



I'm Adam—Adam Shannon Dakota Carr. Yeah, it's a terrible name. But it gets worse. I've got a super lame cell phone and Mom won't let me cut my hair.

As if things aren't bad enough, Dad loses his job and Mom and Dad's marriage is on the rocks. Now it's up to me to fix everything.

That's right—I'm 12 years old, and I'm about to save the world.



Mom still won't let me cut my hair. I still share a bedroom with Grandpa. And my cell phone is still stuck in the Stone Age.

But I've got a serious problem now. Big Mike has cancer, and I've got to step in and do what science hasn't yet done. I've got to find a cure.

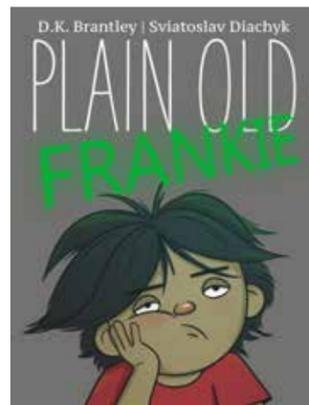
That's right—I'm 13 years old, and I'm about to change the world.



WARNING: This book is not for the faint of heart, weak of knee, incontinent of bladder, or student of Hogwarts.

Written by a magical dimwit, *The Only Magic Book You'll Never Need* has been lovingly called "100 pages of fantastic nonsense." In it, you'll learn how to cauterize a severed torso, turn friends into enemies using super glue and headphones, and more.

Becoming an illusionist has never been so impossible, dangerous, and funny.



Frankie, the son of two classic movie monsters, dreams of being anyone or anything other than plain old Frankie. But is he really all that plain?

Featuring child-friendly versions of the most beloved monsters in modern history, *Plain Old Frankie* teaches children that everyone is special and unique.

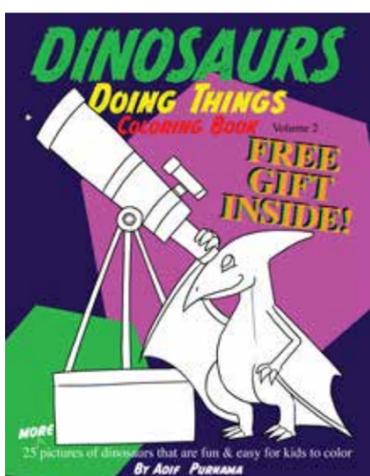
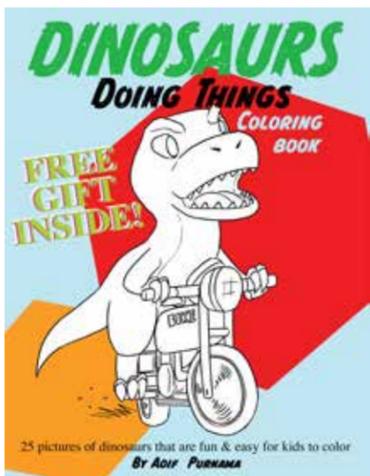


Sarah has to have surgery, and she's scared.

Thanks to the encouragement of her parents, nurse, and doctor, she realizes she's braver than she thought.

Sarah Has Surgery is a sweet picture book created to help young children face surgery with confidence.

Whether you love cats or dinosaurs, you just found your new favorite coloring books. Each book features 25 original pictures of dinosaurs or cats fishing, driving motorcycles, skateboarding, blowing bubbles, doing construction, and more! As an added perk, you get access to a PDF of all images upon purchase, so you can print out your favorite pictures to color them over and over!



HAPPY BIRTHDAY!

Who turned another year old this month? Look below to find out!

Alabama	Nancy Torres	Kara Seay	Brittany Morefield
Brittany Barnes	Idaho	Hope Starnes	Karla Nacipucha
Destiny Coleman	Shealynn Case	Berneice West	Elisha Nelson
Kimberly Corbitt	Illinois	Nebraska	Lynda Patton
Yvette Daniels	Chatae Ash	Mysti Scott	Lynn Perdue
Suatavayus Dixon	Phillip Brown	North Carolina	Rob Pierce
Amanda Fitzhugh	Jennifer Ford	Michael Steimel	Hope Powell
Martina Hicks	Jason Hudnall	Ohio	Rhonda Powell
Tavian Melton	Starsha Monroe	Kayla Copeland	Jennifer Ramos Feliciano
Paula Roberson	Kayla Siebert	Oklahoma	Victoria Ray
John Williams	Indiana	Jamie Bevers	Crystal Rayfield
Ambriana Yelding	Michelle Brown	Bethany Payne	Joseph Renner
Arizona	Cheryl Cox	Jennifer Wilburn	Kathryn Rice
Julissa Carrasco	Linda Dunlap	South Carolina	Dechanta Richardson
Samantha Harker	Debra Fields	Tracy Gibbs	Deborah Riley
Sandra Jimenez	John Filley	Tamika Stokes	Anthony Ritch
Natasha Trevino	Angela Fitzgerald	Tennessee	Norma Tatum
California	Suzanne Kuskys	Chelsea Baker	Martina Taylor
Stephanie Aaby	Tammy Marles	Priscilla Callahan	Sheila Thompson
Moustafa Al Sawafi	Jolinda Meador	Jacinia Candelaria	Peter Tuttle
Erick Albino Flores	Melissa Secrest	Angelia Caronia	Savannah Walker
Ivan Ayala	Isabella Thornton	Grey Carter	John Weiss
Maria Briseno	Iowa	Katherine Cavender-Lazo	Bailey West
Leticia Cannon	Lizbeth Corona-Hernandez	Jennifer Chambers	Laura Wilson
Lisa Cortez	Nickolas Harvey	Crystal Craft-Hicks	Mary Wolf
Jessica Espindola	Rebecca Lee	Kevin Davis	Yolanda Wright
Cecily Gaitan	Gail Nabity	Shannon Davis	Tanikka Yeary
Reshunna Gibson	Blaine Neubauer	Nicole Dicus	Barbara-Ann Young
Alexa Hernandez	Cleone Rouse	Victoria Dixon	United Kingdom
Brenda Jones Barrett	Kansas	Rachael Dowdy	Christopher Alexander
Alyssa Leuang	Jessica Coday	Jamie Duggan	Jodie Anderson
Elma Luna	Michelle Colwell	Varun Raj Duvalla	Joanna Kargul
Andrea Perez	Kimberley Hempstead	Termetria Gordon	Hamood Rehman
Shane Arik Pineda	Lionel Jarrett	Kaylee Greene	Virginia
Veronica Ramirez	Marcela Lozano	Miriam Hammock	Brandie Baldwin
Evelyn Revilla	Lorie Mayfield	Lindy Hannah	Robert Barrett
Gerson Saavedra	Kentucky	Janice Harris	Kayleen Cook
Jacqueline San Diego	Eva Cantrell	Melissa Hayes	Alicia Fox
Georgia Shaff	Fawn Eppley	Inge Hobbs	Kaleta Green
LaQuisha Smith	Tracy Evans	Betty Hoover	Alexandra Jessee
Kimberly Swensrud	Bethany Higdon	Bethany Howard	Angela Nazareth
Maria Tennefos	Louisiana	George Jacques	Monica Walker
Sophya You	Jacqueline Bentley	Abby Jones	Wisconsin
Latavia Zeno	Jasmine Neff	Abby Jones	Caitlyn Beascochea
Colorado	Michigan	William Jones	Holly Brown
Raymon Esparza	Ann Warner	Courtney League	Stacy Bunch
Tristania Lansing	Mississippi	Linda Lewis	Ashlee Eckhart
Georgia	Alvita Barnes	Megan Loftis	Kaitlin Liljegren
Liliana Bolton	Erika Cox	Rania Makhoul	Nicole Minaker
Shawnda Cleveland	Chasidy Jackson	Margret Martinez	Danielle Mogged
Veronica Hernandez Pena	Missouri	Kimberley Mixon	Cassandra Moreland
Najeedha Suber	Brandi Beckley	Darlene Monday	Wyoming
			Stephanie Marshall

IT'S YOUR ANNIVERSARY!

Each issue, we congratulate folks celebrating milestone employment anniversaries.

Here are those who celebrated this month.

5 Years

Tammy Barnes (TN)
Ashley Basehart (TN)
Carmen Castro Ceballos Ortega (CA)
Christopher McBride (TN)
Anthony Ritch (TN)

10 Years

Maksood Ali (CA)
Heather Williams (KY)

12 Years

Alinda Edmonds (TN)
Valerie Hart (OH)
Leigh Hollis (TN)
Bruce Long (TN)
Victoria Lozano (CA)
Alberto Torres (CA)

13 Years

Shelly Black (MI)
Lisa Cortez (CA)
Kimberly Defriece (TN)
Minnie Gilbert (TN)
Steve Gilbert (TN)
Teresa Gilbert (TN)
Mikenyia Portis (AL)
Billie Jo Price (IN)
Laura Riveros (CA)

14 Years

Edward Aguilar (CA)
Katherine Bartcher (TN)
Patrick Butler (TN)
Darlene Reyes (AZ)

15 Years

Patricia Smith (TN)

16 Years

Donna Schaul (IA)
Joseph White (IL)

18 Years

Stefanie Fosnaugh (CA)
Sandra Nanez (CA)
Sharon Semler (TN)
Brian Turner (TN)

19 Years

Travis Celestine (LA)
Nicole Landry (LA)

21 Years

Sayda Blair (TN)

FEMALE 7TH GRADER UNDEFEATED ON CMS BOYS' WRESTLING TEAM

Cleveland, TN – Thanks to the commitment of Check Into Cash Founder Allan Jones, Cleveland High School has dominated wrestling in the past decade, fighting their way to the finals nine of the last 10 years. But special things happen at other levels of the sport every day.

“CHS is the only high school in Tennessee with two returning All-Americans and several State champs,” Jones said, “and this level of success

starts with the kids' program, Higher Calling. Higher Calling was created to build great wrestlers who are also gentlemen—and now, gentlewomen. My wife, Janie, and I are proud of the fact that Josh Bosken, Coach of Higher Calling, is so good that families are relocating to Cleveland just to be part of the program.”

One of those families is the Fowler family, who recently relocated with their seven children from Murfreesboro to Cleveland. Their mission? To allow twins Cy and Piper to take advantage of the best wrestling program in the south and continue their family tradition of wrestling.

“I met their father when we were in high school,” said McKenzie Fowler, mother to Cy and Piper. “I was the wrestling manager and he was on the team. We've been together ever since, and wrestling has too.”

Like CHS, Cleveland Middle School is the reigning State champ and has only lost one dual



meet in the past six years. Finding a way to get on a team that good is no easy feat.

To make it happen, seventh graders Cy and Piper had to wrestle their way onto the powerful middle school squad. In the challenge matches, Piper pinned two eighth graders, both star football players.

But Piper isn't just a phenomenal wrestler. She's Cleveland Middle School's first female wrestler. Wrestling at 130 pounds, Piper has a record of 16-0 with CMS. She has pinned 90 percent of her opponents, and 100 percent of them have been males. Her lighter twin brother, Cy, is 15-1.

Both can be seen working out seven days a week at the Jones Wrestling Center, a state-of-the-art wrestling center donated by businessman Allan Jones. Jones, who many consider the largest contributor to wrestling in the United States of America, donated money for both CHS and Bradley Central High School's wrestling buildings. Not surprisingly, these two high schools

have the winningest wrestling programs in the history of the state of Tennessee.

Also not surprising is that Jones' company, Check Into Cash, funds the two best kids' clubs in the South—Cleveland's Higher Calling Wrestling Club and Bradley's Pride Wrestling Club.

And while he's seen a lot of things in wrestling through the decades, Jones insists that Piper is unique.

“Piper has to be the only undefeated female wrestling boys at this level in the South,” Jones said. “She's absolutely phenomenal.”

For more information, call (423) 473-4537.

Above: Piper Fowler pins her McCallie Middle School opponent to score 6 points for Cleveland Middle School. Piper is 16-0 with 90 percent pins.

Below: From left: Piper and Cy Fowler, Eli Lane of New Hope Middle School (Dalton, Georgia), and Walker Chouinard of McMinn County all come to Jones Wrestling Center on Sunday afternoons for wrestling training.



CRANBERRY GLAZED PORK TENDERLOIN



By Katherine Bartcher
Check Into Cash
Paralegal

Ingredients

- Pork tenderloin (I actually cooked two. One to eat, one to freeze for another time.)
- Chicago steak seasoning (or seasoning of your choice)
- 1 (12-ounce) bag fresh cranberries
- 1 1/4 cup sugar
- 2 Tablespoons orange zest (from 1 large orange)
- 1/4 - 1/3 cup fresh ginger, minced
- 1/4 cup orange juice
- 1 1/4 cup water
- 1 Tablespoon fresh chopped rosemary

Directions

This is one of those sauces where all you have to do is combine all the ingredients in a saucepan and let it go! Really—that's it! Combine fresh cranberries (frozen works fine), sugar, orange zest, minced ginger, orange juice, water, and sugar. Allow cranberries to come to a boil and cook for 10–15 minutes. At some point, the cranberries will start to pop. Literally, they sound like little red balls

of popcorn bursting. Kinda cool. Then you can lower the temperature down to a simmer for a while until it gets to the desired consistency. Now add the chopped rosemary.

Now for the pork... Season the pork liberally with the seasoning of your choice. Sear the pork on all sides in hot (canola or vegetable) oil. You want to sear in the juices and also have a beautiful crust on the outside. Be sure to pat the meat dry before you do this, or it will not develop that beautiful brown color. You can see here that one of my tenderloins had more moisture on it than the other, and did not brown as well.

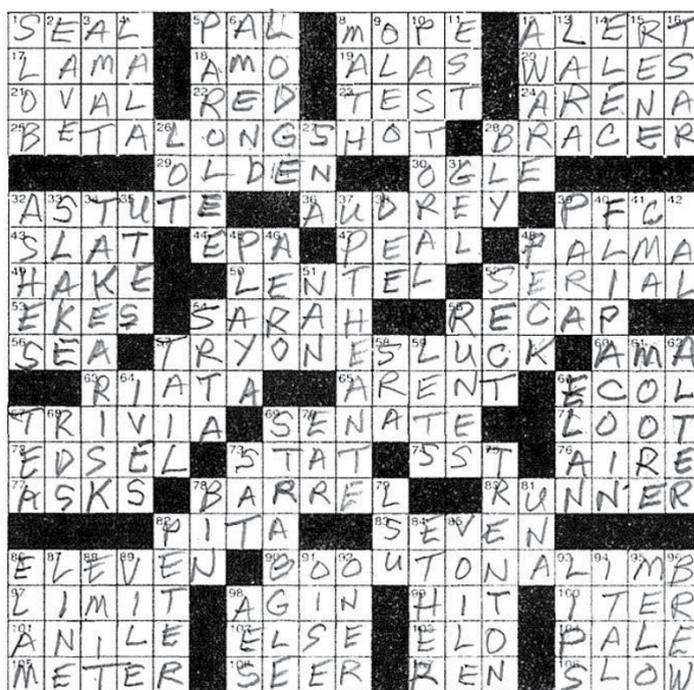
After the meat is seared, insert a digital thermometer into the thickest end of the pork. I use the kind that has a coated wire that leads from the inside of the oven to the outside. You can set the desired temperature of the meat so there is no guess work. The temperature goal is 145-150° for taking the pork out. Remember, the pork will continue to cook even after you remove it from the oven while it "rests" for about 10 minutes. You don't want it overdone or dried out. After getting the thermometer set, pour the cranberry glaze over the tenderloins. Bake uncovered at 375° F until internal meat temperature reaches 145-150° F. This will depend on the size and weight of the meat. Most likely it will take around 20-25 minutes.

PLEASE allow the meat to rest for about 10 minutes before cutting into it. You must give it time to rest. This will redistribute the juices in the meat. If you do not, all the juices will run out all over the cutting board and out of the meat. This would result in a drier product. Dry meat = not good.

PROBLEM SOLVED

Solutions to last issue's puzzles.

9	1	8	3	6	5	4	7	2
7	5	2	9	4	8	1	3	6
4	6	3	2	7	1	9	8	5
6	3	1	5	8	4	2	9	7
8	7	5	6	2	9	3	1	4
2	9	4	1	3	7	5	6	8
1	2	9	7	5	6	8	4	3
3	8	7	4	1	2	6	5	9
5	4	6	8	9	3	7	2	1



CREDIT CORP 1001

BATTING 1000

By Bob Knizner
Check Into Cash
Director of Field Internal Audit and Compliance

We here in auditing are constantly checking and rechecking Check Into Cash for compliance and proper accounting practices. This time around, we had a number of centers that had everything absolutely perfect!

Here are the centers that scored 100 percent on their title products in October.

- 04005 - Rockford, IL
- 04047 - DeKalb, IL
- 05013 - Racine, WI

- 05019 - West Allis, WI
- 05022 - Delavan, WI
- 05034 - Waukesha, WI
- 09140 - Downey, CA
- 12058 - Ozark, MO
- 16012 - Monroe, LA

Here are the centers that scored a perfect score for payday products.

- 04047 - DeKalb, IL
 - 09206 - Yucca Valley, CA
 - 18034 - Grand Junction, CO
- And these earned a perfect

We currently have 748 locations across the Credit Corp family of businesses.

- 732 Check Into Cash centers
- 2 US Money Shops Title centers
- 3 Prime - Great Amer-

ican centers

- 1 Prime - Quic! Loans center
- 1 Prime - Nation's Quick Cash center
- 9 Cash and Cheque Express centers - UK (8 company owned/1 franchise)

score for AMLMSB products.

- 00009 - Knoxville, TN
- 00016 - Dyersburg, TN
- 00027 - Knoxville, TN
- 00028 - Memphis, TN
- 05027 - Wisconsin Rapids, WI
- 05034 - Waukesha, WI
- 09021 - Pinedale, CA
- 09027 - Bakersfield, CA
- 09032 - Riverside, CA
- 09034 - Ontario, CA
- 09088 - Covina, CA
- 09217 - Dinuba, CA
- 16018 - Lake Charles, LA

LA

- 19046 - Flagstaff, AZ
- 21201 - Dalton, GA
- 21309 - Statesboro, GA

GA

- 24064 - Greenville, AL
- 29047 - Flint, MI



CROSSWORD

ACROSS

- 1) Some overreachers, on stage
- 5) Prefix with "line" or "mine"
- 10) Wall Street optimist
- 14) Twin of Genesis
- 15) "Beetle Bailey" character
- 16) Long, heroic tale
- 17) Phrase in a parental lesson
- 20) Fern-to-be
- 21) Not ersatz
- 22) Some are liberal, some are martial
- 25) Society newcomers, briefly
- 26) Creamed corn container
- 29) Stuff for healing or soothing
- 31) Formed an opinion
- 35) Words from Wordsworth
- 36) Like an x or y graph line
- 38) ___ Bora
- 39) Not be much of a conversationalist
- 43) Petroleum org. since 1960
- 44) Bacteria type, informally
- 45) Passenger's concern, in brief
- 46) Walked determinedly
- 49) Certain type of ruler
- 50) Boy of the house
- 51) Attacked (with "into")
- 53) Corrosive chemical
- 55) New Jersey port city
- 58) Like some eclipses
- 62) "Ask nicer than that"
- 65) "Zip-___-Doo-Dah"
- 66) Mexicali Mr.
- 67) Makes knots
- 68) Infamous loch
- 69) Give this for that
- 70) Picket fence part

DOWN

- 1) Company with famous toy trucks
- 2) "And step on it!"
- 3) "BLT, hold the ___!"
- 4) Indian classic "Kama ___"
- 5) Put in the lineup
- 6) Theater for some vets, briefly
- 7) Type of race
- 8) ___ on (incited)
- 9) Controlled, as a horse
- 10) Have a sassy mouth
- 11) Conversant about
- 12) Teachings passed on over the ages
- 13) If you drop it, you may see things
- 18) Kind of medicine or tea
- 19) Type of steak
- 23) Get ready to take off
- 24) Narrow cuts
- 26) Some silver salmon
- 27) Change according to circumstances
- 28) Not once
- 30) A photo finish
- 32) Man associated with a famous parting
- 33) Poet's inspiration
- 34) Begin's foreign minister
- 37) Beast of the Andes
- 40) Groups within species
- 41) Really big show?
- 42) Electrify
- 47) Cupboard part
- 48) "McHale's Navy" star Borgnine
- 52) Calculator key
- 54) Some love songs
- 55) Summoned
- 56) Passing remarks?
- 57) Sicily's famous volcano
- 59) Brad, e.g.
- 60) Between continents, often
- 61) Kind of period or home
- 62) ___ Salvador
- 63) Tenth Hebrew letter
- 64) Prefix you've seen for fix?

SPEAK UP

By Kenneth Holt

1	2	3	4		5	6	7	8	9		10	11	12	13
14					15						16			
17				18							19			
20							21							
			22		23	24		25						
26	27	28		29			30		31			32	33	34
35				36				37			38			
39			40						41	42				
43						44						45		
46				47	48		49					50		
			51			52		53			54			
	55	56					57			58		59	60	61
62								63	64					
65					66						67			
68					69							70		

SUDOKU

Fill in every square until each row, column, and box contain all of the numbers from 1 to 9, with no number repeated twice in any row, column, or box.

9					5			
7	5	2			8			
4							8	
6	3			5			2	
	7				2			1
		4			7		6	8
	2							3
				4			6	5
				8				1

TEAM MEMBERS OF THE MONTH

A huge congratulations to our latest Team Members of the Month winners. Each received a \$500 gift card and a plaque!



Corporate: Shane Yasika, IT Senior Developer with Check Into Cash

Cleveland, TN—Shane has gone above and beyond in supporting the efforts of the company as the sole developer supporting our legacy loan management system, SuccessWorks. All of the recent key initiatives (Colorado B loan, VA APR and membership fee, etc.) have been not only programmed but supported by him as well. I know that much of the focus of the nominations has been on saving the company money or contributing to the bottom line. While Shane efforts haven't been directed to saving the company money, I can say with certainty that he has made an immense contribution to Check Into Cash's revenue.

As stated earlier, Shane also performs much of the advanced support of SuccessWorks, as well as TMS and other important programs. When issues present themselves that go beyond the expertise of our support technicians, Shane is the go-to person. Shane again contributes to our revenue by resolving these issues in an expedient manner, thus keeping the wheels of our company turning so that we can continue to generate revenue.

From all of us at CIC, thank you for your hard work, Shane, and congratulations!

AWARD-WINNING SERVICE

Crossville, TN—Check Into Cash Center 13 (51 Genesis Square) was selected for the 2019 Best of Crossville Awards in the category of Check Cashing Service! Made possible by the hard work of Center 13 staff, no one in the Jones Companies family is surprised by this recognition. Keep up the good work and congratulations!



LOOK WHO GOT PROMOTED!

Across the Jones Companies family, good people are growing their careers each and every day. Here's who got promoted recently through the family.

Diego Barajas, Tech Support Day Super at Center 990001 - Check Into Cash, District DCORP

Paula Roberson, District Training Manager at Center 024054 - Cullman, AL, District D240

Katherine Kellum, Center Manager at Center 016031 - Shreveport, LA, District D169

Ashley Hatton, District Manager at Center 014003 - Lancaster, SC, District D140

Samantha Harker, Center Manager at Center 019046 - Flagstaff, AZ, District D190

Petra Pawlowski, Center Manager at Center 019023 - Bullhead City, District D194

Brittany Eltman, Center Manager at Center 009163 - Paso Robles, CA, District D913

Ashley Wells-McGregor, Assistant Manager at Center 035035 - El Dorado, KS, District D354

Marissa Skinner-Scofield, Center Manager at Center 012049 - Ballwin, MO, District D121

Christine Vitrano, Assistant Manager at Center 005034 - Waukesha, WI, District D51

Paula Roberson, Center Manager at Center 024054 - Cullman, AL, D240

Samantha Harker, Center Manager at Center 019046 - Flagstaff, AZ, D190

Petra Pawlowski, Center Manager at Center 019023 - Bullhead City, D194

Maheialani Ojeda, Center Manager at Center 009052 - San Jose, CA, D98

Brittany Eltman, Center Manager at Center 009163 - Paso Robles, CA, D913

Jovanna Smith, Center Manager at Center 009121 - Lake Elsinore, D916

Monica Rosales, Center Manager at Center 009114 - Montebello, CA, D94

Jasmine Kimble, Center Manager at Center 002018 - Portage, IN, D26

Ashley Wells-McGregor, Assistant Manager

at Center 035035 - El Dorado, KS, D354

Katherine Kellum, Center Manager at Center 016031 - Shreveport, LA, D169

Marissa Skinner-Scofield, Center Manager at Center 012049 - Ballwin, MO, D121

Ashley Hatton, District Manager at Center 014003 - Lancaster, SC, D141

Christine Vitrano, Assistant Manager at Center 005034 - Waukesha, WI, D51

Diego Barajas, Tech Support Day Super at Center 990001 - Check Into Cash, DCORP