

2025

ANNUAL REPORT

SAN DIEGO SOUTHERN BAPTIST ASSOCIATION

*Stepping into His Story
& Our Story*

THE 82ND ANNUAL CELEBRATION
JANUARY 11, 2025 | 10AM-12PM
EL CAJON, CALIFORNIA

sandiego
SOUTHERN BAPTIST ASSOCIATION



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Schedule of Events: Shadow Mountain Community Church January 11, 2025 | 10:00 AM - 12:00PM

Welcome from Shadow Mountain Community Church	Pastor Manny Sanchez
Welcome to 82nd Annual Celebration	Phil Herrington, Director of Missions
Honoring Our Pastors	Phil Herrington, Director of Missions
Opening Worship	Mission Trails Church, Worship Team
His Story in Many Languages	San Diego Pastors
His Story Gives Birth to Our Story	Church Stories
Stories of Cooperation	Pete Ramirez, Exec. Director CSBC
Stories of Planting	Pastor Chase Feindel, Anthem Church, SEND
Stories of Partnerships	Pastor Matt Thibault, DOXA Church Pastor Narisco Cabuhat, Bonita Road Baptist Church
Stories of Baptisms	Pastor Sean Beaudoin, Hope Church
Stories of Prayer	Pastor Sherwood Patterson, Quest Church
Stories of Hope	Pastor Pete Contreras, New Vision Church
Stories of Hispanic Churches	Pastor Michael Jimenez, FBC Lemon Grove
Stories of the Gospel	Pastor Miles McPherson, The Rock Church
Business Session	Pastor Rolland Slade, Moderator
Annual Meeting Offering-Prayer	Sherwood Patterson, Quest Church
A Word from our Sponsors	
Baptist Foundation of California	Courtney Coates
Gateway Seminary	Adam Groza
California Baptist University	Curt Jarboe
Church West	Ralph Neighbor
Duhs Commercial	Craig Duhs
Closing Prayer and Lunch	<i>(provided by sponsors)</i>

WELCOME!

A special thank you to Shadow Mountain Community Church, and each person who helped make our 82nd Annual Meeting possible. **THANK YOU!**

Our Association is made up of **187 churches plus 5 new churches in 2024** working together to impact San Diego and beyond with the Gospel of Jesus Christ. As one of God's many tribes, we seek to follow His leadership and offer hope and help to all people. On behalf of the Executive Board and Staff of the Association, **we thank you for your support, service, and financial giving.** The San Diego Southern Baptist Association receives no financial support from the denomination or cooperative program, only local support from you, our San Diego Churches. **You make what we do a reality. Thank you!**

PURPOSE - Spiritual and Societal Transformation (Our Desired Outcomes)
Enlist, equip, and encourage churches for the spiritual and societal transformation of San Diego County.

VISION - Church in Every Neighborhood (Our Picture of the Future) We exist to start a church in every San Diego neighborhood to "Love God and Love our Neighbors", working as partners for spiritual and societal transformation through good deeds and sharing the Good News of the Gospel.

MISSION - Make Disciples (Our Shared Task)
Assist churches to make disciples (Matthew 28:19-20). We convene and connect partners to start and strengthen churches to transform our communities. Our mission is to assist healthy pastors to lead healthy churches to make healthy disciple-makers.

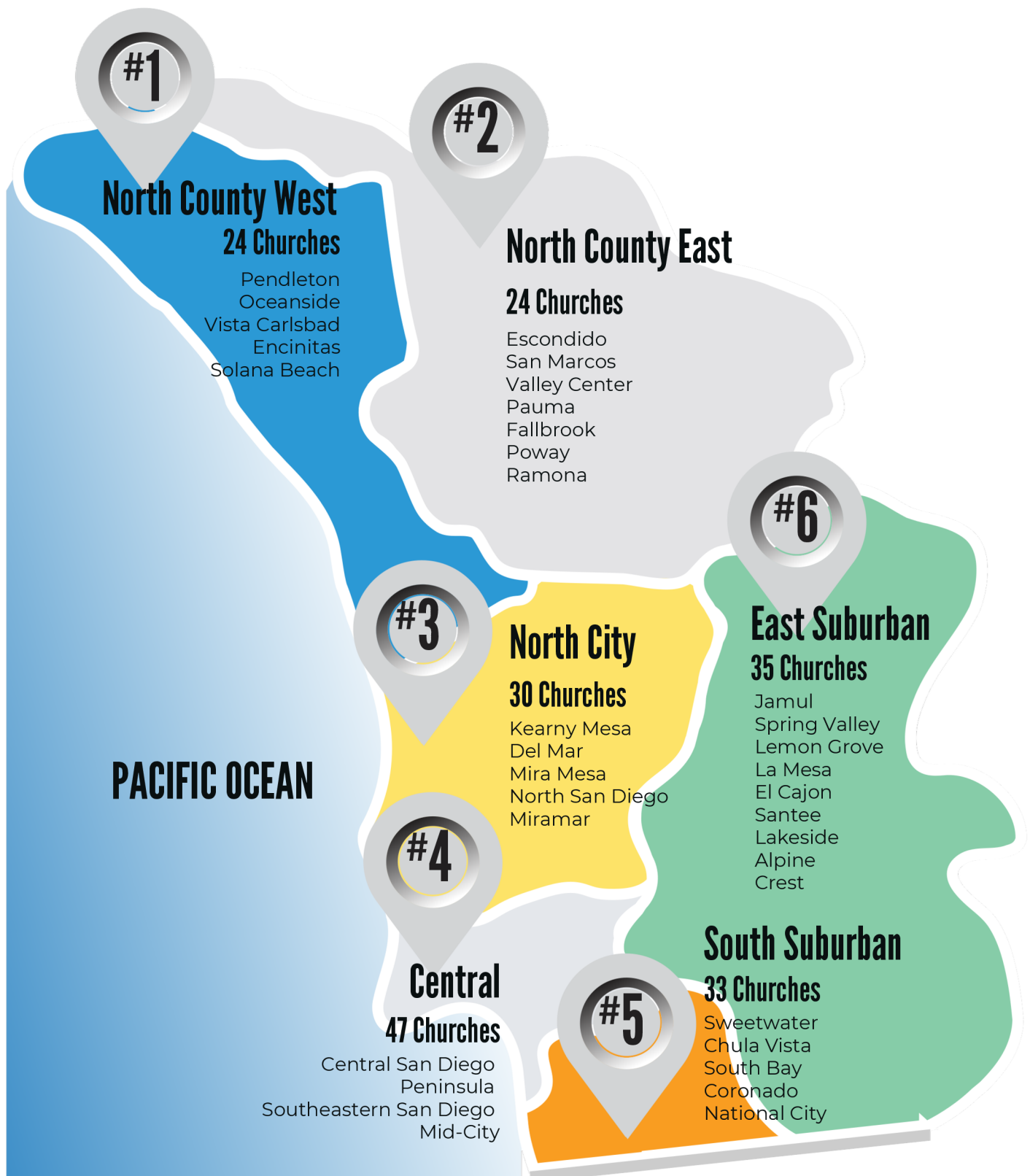
VALUES - Guides our Direction

1. Discipleship
2. Scriptural Integrity
3. Servant Leadership
4. Cooperation
5. Diversity

OUR CUSTOMER - Church leaders

OUR BUSINESS - We plant and strengthen churches and their leaders.

SIX REGIONS



DIRECTOR OF MISSIONS REPORT

2024 Ministry Review

1. SEND NETWORK PARTNERSHIP

We enter our Thirteenth year with the North American Mission Board (NAMB) and California Southern Baptist Convention (CSBC) as a "Send City". This partnership provides personnel such as Jeremy Aylett, David Godoy, Michael Jimenez, and Chase Feindel, funded by our North American Mission Board (NAMB) to assist in planting new churches.

2. SEND RELIEF PARTNERSHIP

Plans are underway for a Send Relief Serve Tour, February 21-22, 2025.

Sign up to serve here: [ServeTour.org](https://www.serveour.org) We are bringing teams from across the USA to work with our Churches over 4 Days of Service. Send Relief is committed to partnering with our San Diego Churches and regions **in five focus areas**.

FOCUS AREAS

- **Strengthen Communities**

See the needs and serve the communities in each region where we have a church.

- **Care for Refugees**

San Diego is both a border city and a port city. Refugees present real human needs. Often, refugees enter a country with few resources and unable to speak, read or understand the language. They arrive with tremendous dreams, but their needs leave them vulnerable to manipulation and abuse.

- **Protect Children and Families**

In San Diego, the need for foster and adoptive families has never been greater. Often, lives are touched by drug and alcohol use, abuse, neglect, disease and poverty. Send Relief can help you and your church demonstrate unconditional love, support gospel reconciliation and help biological, foster and adoptive families thrive through a Family Advocacy Ministry.

- **Fight Human Trafficking.**

They are in your community and around the world. They are often hidden in plain sight. The Enemy is indiscriminate and preys on the strong and vulnerable alike. But there is hope! Ministry to victims and survivors can be complex, but Send Relief is here to help you and your church fight for freedom—both physical and spiritual.

- **Respond to Crisis.**

When responding to disasters, our primary partner is Southern Baptist Disaster Relief. Across all fifty states, thousands of volunteers respond when a crisis hits, quickly providing assistance ranging from serving hot meals to helping families clean up after a storm.

3. HISPANIC CHURCHES

Our largest ethnic group of churches in San Diego is Hispanic. Our SDSBA Hispanic Fellowship is organized to serve it's culture. Training, fellowship events, and a retreat is sponsored for our Spanish language churches.

DIRECTOR OF MISSIONS REPORT

2024 Ministry Review

4. COMMUNICATIONS

www.SDSBA.net. Goal is to provide resources for SDSBA Churches.

www.SanDiegoToday.news. Goal is to create a voice for the Church in San Diego.

5. NEW CHURCHES

San Diego: 5 new churches were added in 2024, in partnership with NAMB, and CSBC. Please pray for our new churches as they seek to reach out and grow. (see list on p. 12)

7. PARTY TRAILERS AND PORTABLE BAPTISTERY

The Association has three fully supplied party trailers for our churches to use to reach out to their communities. At a reasonable cost, each trailer is supplied with cotton candy machine, snow cone machine, popcorn machine, video and audio sound equipment, inflatable bounce house for children, along with electrical generators, easy-up tents, and much more.

A portable Baptistery is available upon request for participating churches.

8. MINISTRY COACHING

Coaching resources are available to churches, pastors, and ministry leaders. This includes

- Pastor and Leaders Coaching events, and cohorts
- Vacation Bible School Training
- Church Revitalization and Replant assistance
- Evangelism grants and resources in partnership with CSBC

DIRECTOR OF MISSIONS REPORT

SDSBA GOALS for 2025

1. **Regional Structure Support**
 - a. Provide resources and support for regional meetings, food, and community service.
 - c. Encourage each region to identify one or more service projects for churches to work
2. **All Call Gatherings for Training and Inspiration**
 - a. Provide resources and support for county wide meetings.
 - b. Provide content that will encourage next steps of Church unity and growth
 - c. Proved networking opportunities that encourage churches to partner together
3. **2025 All-Association Coaching/Celebration Gatherings**
 - a. All Association gatherings, dates TBD
 - b. June – Send Network Gathering Event
 - c. September Pastors Coaching Network
 - d. January 2026 (Annual Meeting)
4. **Church Planting 2025 – Partnership Goal**
 - a. 10 new churches (5 Anglo and 5 Hispanic), Jeremy Aylett
 - b. 10 new residents, Jeremy Aylett
 - c. Send SD City Team own/lead the vision, mission, strategy of Send SD
 - e. A Hispanic Pastor/Leaders retreat – Oct 2026, David Godoy & Michael Jimenez
5. **Admin Goal:**

Provide all SDSBA churches with resources and training to complete compliance with the new State law AB 506 mandating churches and nonprofits to meet new standards to protect children and youth. CSBC, Ralph Neighbor, is providing free online training with www.churchhrnetwork.com.

DIRECTOR OF MISSIONS REPORT

SDSBA MEMBERSHIP BENEFITS

1. PARTICIPATING CHURCH

A participating church is one that Financially supports the San Diego Association and the Cooperative Missions Program of the SBC. A participating church can receive resource support from SBC, CSBC, and the San Diego Association to assist in church planting, evangelism, partnerships, serving in leadership, having a vote and voice on important issues, party trailers, portable baptism unit and more.

2. AFFILIATED CHURCH

Has not supported the Cooperative Program or the Association in the previous 12 month period. An Affiliated church can not receive partnerships and resource support from SBC and the Association to assist in church planting, evangelism, partnerships, serving in leadership, having a vote and voice on important issues.

Answer the question: *Of all the networking options that exist, why would SDSBA be an inviting choice?*

“ WE WANT **EVERY CHURCH** IN THE ASSOCIATION TO BE A PARTICIPATING CHURCH AS **WE CAN DO SO MUCH MORE TOGETHER** ”

CHAMPION CHURCHES

Churches that Contributed \$6,000 or more in 2024

Church Name	Pastor
New Vision Church	Pete Contreras
Shadow Mountain Community Church	David Jeremiah
New Song Community Church	Hal Seed
Encanto Southern Baptist Church	Robert Pope
First Baptist Church Lemon Grove	Michael Jimenez
Lifeway Baptist Church	Frank Keeler
Pathways Community Church	David Worcester

NEW CHURCHES ADDED

CHURCH PLANTS

SBC ID Submissions 2024	Type	Planter	SBC ID
O'side Church	Plant	Kevin Ibanez	
Breakthrough Church	Plant	Jeremy Stewart	
Bridge to Life	Plant	Ricardo Martinez	
Selah Church	Plant	Edwin Hernandez	
Maranatha New Season Church	Plant	Floreed Alasso	

CLOSED CHURCHES

Name of Church	Date	Details
Kurdish Christian Church	07.23.24	Per Mike Carlisle
Bonita Road Baptist Church	12.04.24	Merged with DOXA Church

MERGED CHURCHES

Name of Church	Date	Details
Bonita Road Baptist Church	12.04.24	Merged with DOXA Church

SDSBA 2024 BUDGET REPORT

2024 BUDGET

2025 BUDGET

SOURCE OF FUNDS		SOURCE OF FUNDS	
UMA (Goldman Sachs)	\$0	Goldman Sachs (UMA) ^{1.}	\$0
Men's Dulzura Ranch (ETCLC)	\$25,336	Men's Dulzura Ranch (ETCLC)	\$25,336
Member Contributions	\$340,269	Member Contributions	\$340,269
Association Mission Offering	\$6,000	Association Mission Offering	\$2,000
Partnership Contribution	\$18,000	Partnership Contribution	\$10,000
Party Trailers	\$5,000	Party Trailers	\$5,000
Benevolence Fund	\$2,500	Benevolence Fund	\$2,500
Send Relief Contribution	\$50,000	Send Relief Contribution	\$0
Designated Contributions	\$4,872	Designated Contributions	\$4,872

TOTAL CONTRIBUTIONS \$451,977

TOTAL CONTRIBUTIONS \$389,977 ^{2.}

EXPENSES

EXPENSES

Church Planting	\$26,200	Church Planting	\$25,200
Church Strengtenhing / Revitalization	\$36,500	Church Strengthening / Revitalization	\$27,900
Discipleship & Missions	\$86,500	Discipleship & Missions	\$41,900
Communications	\$15,800	Communications	\$13,800
Staff Salaries	\$171,803	Staff Salaries ^{3.}	\$125,000
Business Expenses	\$55,074	Business Expenses	\$40,350
Operating Expenses	\$60,700	Operating Expenses	\$57,900

TOTAL EXPENSES \$452,577

TOTAL EXPENSES \$332,050 ^{4.}

2025 Budget Notes

- ^{1.} Our goal is to only withdraw funds from our investment account, when necessary.
- ^{2.} This year we are decreasing our total budget due to lower member contributions.
- ^{3.} DOM is 3/4 time, with lower cost benefits
- ^{4.} Expenditures have been reallocated to better live within our means.

2024 SDSBA LEADERSHIP

MINISTRY STAFF

Director of Missions	Phil Herrington	pherrington@sdsba.net
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SUPPORT STAFF

Communication Specialist	Julie McFadzean	jmcfadzean@sdsba.net
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MEXICO MISSIONS

Centro Shalom	Elmo & Cat Compton	elmo@centroshalomtijuana.com
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EXECUTIVE BOARD MEMBERS

OFFICERS	Moderator	Rolland Slade	pastor@meridianbaptist.com
	Vice Moderator	vacant	
	Treasurer	Vincent Hayes	elderhayes@nscsv.org
	Clerk	Bryon Barmer	bbarmer3944@gmail.com
STAFF	Chief Administrative Officer	Phil Herrington	pherrington@sdsba.net

AT LARGE (Three Year Rotation)

Steve Boschen (2026)	sboschen@oceanviewchurch.com
Jimmy Steele (2025)	JimmySteele@thehillsd.org
Roger VanDerWerken (2025)	breakwatercc@yahoo.com
Erick Zaldana (2026)	Erick.Zaldana@shadowmountain.org

EX OFFICIO STAFF

Jeremy Aylett	jaylett@namb.net
David Godoy	dgodoy@namb.net
Michael Jimenez	sr.m.ajimenez@gmail.com
Chase Feindel	chase@myanthemchurch.com

TEAM LEADERS

Church Planting Team	Jeremy Aylett	jaylett@namb.net
Church Revitalization Team	Sherwood Patterson	sherwood@questsd.com

2024 SDSBA CHURCHES ADDED BY ETHNICITY

Ethnicity	Totals
African American	17
Anglo	24
Arabic	2
Asian	1
Burmese	2
Chinese	3
Eritrean	1
Ethiopian	1
Filipino	3
Haitian	3
Hispanic	26
Japanese	1
Karen (Burmese)	1
Korean	4
Micronesia	1
Multi-Cultural	91
Samoa	1
Slavic	2
Vietnamese	3
TOTAL	187

CHURCH FINANCIAL SUPPORT

January-December 2024

SDSBA is a local mission agency solely funded by the support of participating San Diego member Churches, and receives no sustainable support from other sources. This financial support provides for the staff, local office operations, and ministries of the Association.

Ministries which include:

- Pastors and Leaders Coaching Network
- Affiliate Send Relief
- Ministry Center
- Church Planter Coaching
- Pastors and Wives Support
- Disaster Relief Assistance
- Migrant Border Ministry in Tijuana
- Funding Assistance for Evangelism
- Evangelistic Projects
- Party Trailers
- Leadership for County-Wide Mission Efforts

Church Name	Giving Amount (total)
Agape Myanmar Mission	\$600.00
Anthem Church	\$1,200.0
Arise and Go Church	\$1,100.00
Barabbas Road Church	\$600.00
Bayview Baptist Church	\$0.00
Bethany Church Of San Diego	\$300.00
Bethel Baptist Church	\$3,900.00
Bethel Chinese Mission	\$0.00
Bethel Faith Community Baptist Church Of Escondido	\$600.00
Blessed Trinity Christian Ministries	\$0.00
Bonita Road Baptist Church	\$1,742.53
Breakwater Community Church	\$4,291.74
Bright Hope Community Church	\$1,200.00
Broadway Baptist Church	\$1,100.00
Campo Southern Baptist Church	\$200.00
Carlton Oaks Baptist Church	\$4,903.08
Catalyst Church	\$1,200.00
Center City Church San Diego	\$1,414.26
Centerpointe Church Chula Vista	\$0.00
Centro Gracia Abba Padre	\$0.00
Chosen Vessel Christian Family Church	\$600.00
Christian Fellowship Of El Cajon/East County Transitional Living Center	\$1,200.00
Church at the Beach	\$0.00
City Life Church	\$5,986.12
Coastlands Community Church	\$5,425.00

Compass Church	\$1,299.41
Comunidad Cristiana Conquista	\$800.00
Comunidad Cristiana El Alpha y La Omega	\$0.00
Convergence Community Church	\$700.00
Coronado Southern Baptist Church	\$120.00
Crest Community Church	\$60.00
Cross And Crown	\$100.00
Cross Connection Church	\$2,400.00
Crystal Baptist Church	\$0.00
Daybreak Community Church	\$0.00
Divine Grace Christian Fellowship	\$0.00
Doxa Church	\$900.00
East Clairemont Southern Baptist Church	\$2,178.57
East Village Community Church	\$0.00
Ebenezer Missionary Baptist Church	\$0.00
Emmanuel Baptist Church	\$240.00
Encanto Southern Baptist Church	\$8,923.84
Eritrean Church of San Diego	\$0.00
Ethnos Community Church	\$0.00
First Baptist Church Clairemont	\$4,087.03
First Baptist Church Coronado	\$1,320.00
First Baptist Church Del Cerro	\$900.00
First Baptist Church Lemon Grove	\$8,385.60
First Baptist Church of Alpine	\$1,295.13
First Baptist Church San Luis Rey	\$500.00
First Chinese Southern Baptist Church	\$600.00
First Haitian Baptist Church Ebenezer	\$600.00
First Samoan Baptist Community Church	\$1,200.00
First Southern Baptist Church Borrego Springs	\$936.00

CHURCH FINANCIAL SUPPORT

January-December 2024

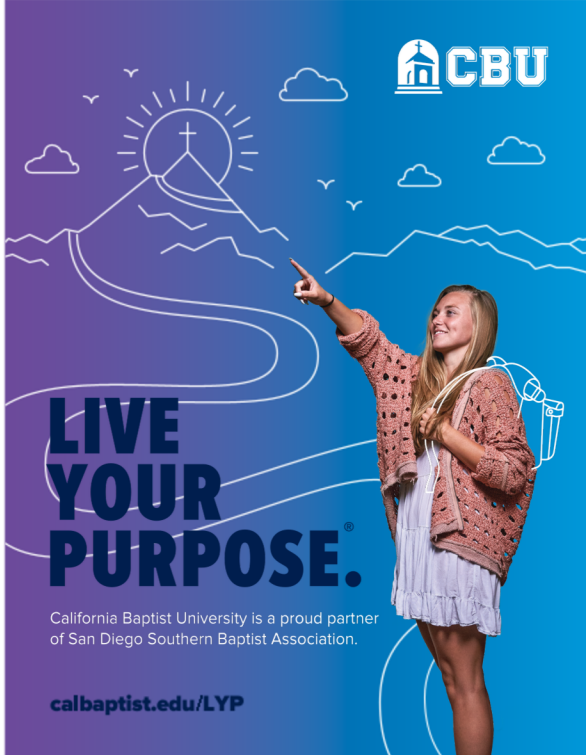

First Spanish Southern Baptist Church of San Diego	\$0.00
Freewill Missionary Baptist Church	\$0.00
Gambella Christian Fellowship	\$0.00
GC2 Church	\$600.00
Generation Church	\$1,073.23
Good News Missionary Baptist Church	\$0.00
Good Shepherd Missionary Baptist Church	\$0.00
Grace Church Santee	\$500.00
Grace Point Church	\$3,000.00
Grace Point Church of Valley Center	\$300.00
Grace Unity Baptist Church	\$1,200.00
Greater Life Baptist Church	\$0.00
Greater Love Missionary Baptist Church	\$0.00
Greater Victory Church	\$0.00
Haitian Baptist of Bethel	\$0.00
Haitian Christian Church	\$0.00
Harmony International Baptist Church	\$0.00
Highland Avenue Baptist Church	\$660.00
Highpoint Church	\$1,980.00
Hilltop Baptist Church	\$2,071.00
Hope Church	\$1,800.00
Hope International Baptist Church	\$1,200.00
Iglesia Amor Y Esperanza	\$0.00
Iglesia Bautista Amor y Vida	\$0.00
Iglesia Bautista Broadway	\$0.00
Iglesia Bautista Buenas Nuevas	\$0.00
Iglesia Bautista de El Cajon	\$0.00
Iglesia Bautista Emanuel	\$0.00
Iglesia Bautista Hispana de Clairemont	\$676.79
Iglesia Bautista Hispana De San Diego	\$0.00
Iglesia Bautista Nueva Esperanza	\$0.00
Iglesia Bautista Por Su Gracia	\$0.00
Iglesia Bautista Principe de Paz	\$1,600.00
Iglesia Bautista Torre Fuerte	\$1,700.00
Iglesia Cristiana Puente De Vida	\$600.00
Iglesia de la Comunidad	\$570.00
Iglesia Gracia	\$0.00
Iglesia Jehova Sabaoth	\$50.00
Iglesia Nueva Cancion	\$900.00
Iglesia Principe de Paz IB	\$0.00

Iglesia Vida San Diego	\$600.00
Inland Hills Community Church	\$0.00
Integrity Christian Fellowship	\$5,441.16
Kaleo Comunidad Cristiana	\$756.44
Karen Baptist Church	\$0.00
King's Cross Church	\$0.00
Lakeview Community Church	\$0.00
Life Point Church	\$500.00
Lifeway Baptist Church	\$6,595.75
Logos Church	\$0.00
Makers Church	\$0.00
Mar Vista Baptist Church	\$300.00
Maranatha Ethiopian Christian Fellowship	\$600.00
Meridian Southern Baptist Church	\$3,985.00
Meridian Vietnamese Baptist Mission	\$110.00
Mesa Church	\$1,000.00
Mesa View Baptist Church	\$1,200.00
Mira Mesa Chinese Baptist Church	\$231.00
Mission Trails Church	\$4,800.00
MOMUSA	\$50.00
Mount Olive Baptist Church	\$0.00
New Assurance Baptist Church	\$0.00
New Bethel Baptist Church	\$0.00
New Birth Baptist Church	\$0.00
New Directions Church	\$500.00
New Genesis Southern Baptist Church	\$3,600.00
New Hope Eastlake	\$0.00
New Hope Friendship Missionary Baptist Church	\$0.00
New Horizon Missionary Baptist Church	\$0.00
New Jerusalem Community Church	\$0.00
New Life Baptist Church	\$1,100.00
New Paradise Baptist Church	\$0.00
New Seasons Church	\$0.00
New Seasons Church El Cajon	\$0.00
New Song Community Church	\$10,773.10
New Song Community Church Carlsbad	\$1,370.00
New Vision Church	\$27,500.00
New Vision Church - Encanto Campus	\$0.00
Newlife Christian Fellowship	\$300.00
Ocean View Church	\$1,200.00

CHURCH FINANCIAL SUPPORT

January-December 2024

Ocean View Church Chula Vista	\$332.00	The Hills Community Church	\$160.00
Old Town Community	\$0.00	The Mount Church	\$0.00
Palomar Japanese Baptist Church	\$0.00	The Station Church	\$0.00
Parkside Church	\$2,023.04	The Well	\$0.00
Pathways Community Church	\$6,856.00	Trinity Baptist Church	\$0.00
Pillar Church of Oceanside	\$600.00	True Faith Missionary Baptist Church	\$0.00
Pillar Church Of San Diego	\$1,108.99	True Vine Missionary Baptist Church	\$0.00
Primera Iglesia Bautista San Ysidro	\$1,188.12	United Missionary Baptist Church	\$0.00
Providence Church Of San Diego	\$0.00	Vida Nueva SD	\$60.00
Quest Church	\$1,200.00	Vietnamese Agape Baptist Church	\$0.00
Ramona Southern Baptist Church	\$4,684.65	Vietnamese Baptist Church	\$0.00
Reach For The Son Christian Fellowship	\$380.00	Wav College Church	\$1,100.00
Redeemer's Grace	\$0.00		
Redline Church	\$0.00		
Restore Church	\$330.00		
River of Life Church	\$0.00		
San Diego Korean Baptist Church	\$325.00		
San Diego Myanmar Community Church	\$300.00		
Sea Breeze Community Church	\$0.00		
See World Baptist Church	\$1,000.00		
Set Free Baptist Church Clairemont	\$58.89		
Set Free Church Of Oceanside	\$0.00		
Set Free Southland	\$0.00		
Shadow Mountain Alpine	\$1,200.00		
Shadow Mountain Arabic Congregation	\$1,200.00		
Shadow Mountain Community Church	\$11,502.00		
Shadow Mountain En Espanol	\$2,400.00		
Shadow Mountain Encinitas	\$2,520.00		
Shadow Mountain North Park	\$1,200.00		
Shadow Mountain South Bay Campus	\$1,200.00		
Shiloh Missionary Baptist Church	\$1,800.00		
Slavic Baptist Church Choose Life	\$0.00		
Slavic Evangelical Church of San Diego	\$0.00		
Sonlight Church	\$100.00		
Southwest Baptist Church	\$1,000.00		
St. John Missionary Baptist Church	\$0.00		
Stonebrooke Church	\$1,833.92		
Summit Point Church	\$4,800.00		
The Ark Christian Community Church	\$0.00		
The Bridge	\$1,200.00		
The Chapel at Grossmont	\$680.00		
The Hill Church	\$5,534.93		



**LIVE
YOUR
PURPOSE.**

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of San Diego Southern Baptist Association.

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Thank you SDSBA churches
for partnering with Gateway Seminary!



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COMMERCIAL

BROKERAGE • INVESTMENT • DEVELOPMENT

ASSOCIATIONAL REPORT 2024



WE ARE BETTER
TOGETHER





Business Services Marc Tempesta, CFO

As of the end of June, Cooperative Program giving is at 45.42% of budget which is down 7.6% from June last year. CP continues to decline while our churches experience the challenges of

inflation. The California Mission Offering, meanwhile, is at 33.70% which is slightly down from June last year. 100% of funds given through CMO stay in California and provide direct ministry support in California, through our teams and the local church.

Our Business Services team includes Sally Cook, Audrey Hernandez, Steve Foss, and Laura Hamilton. Our team provides liaison to both the finance and business services committees, as well as reports to the Executive Committee. The primary responsibilities for our office are finance, risk management, legal, building and office oversight, and human resources.

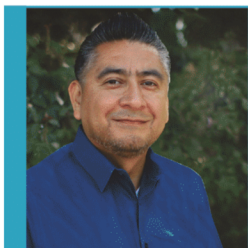


Communications Sarah Graham, Team Leader

Through tough losses in 2024, our Communications team perseveres and is grateful to be a conduit of resources for you. California Mission Offering assets were more robust than ever with nine video options to

meet your church's needs including long and short videos, one in Spanish (and with English subtitles) and one for children, all highlighting unique ministries supported by CMO funds. We are also excited to have come home with seven wins from the National Baptist Communicators Awards, proving once again that our work is a standout across all mediums including graphic design, written work, video, social media, overall publication, and more. This, of course, has much to do with the talent of Michael Solorio, our Lead Content Developer.

It is a joy to give voice to the faithful local pastors of this great state, who are answering the call and reaching the lost. By the same token, what a privilege it has been this year for us to connect California Baptists to state and national agencies through 7 Questions and other features, furthering the message of our Ethnic brothers and sisters to the broader SBC family, as well as shining a light on the beauty of Christ's diverse Church like only California can.



Executive Report Pete Ramirez, Executive Director

Blessings My Dear Family,

The past 12 months have been filled with celebration, challenges, and casting vision. Representing CSBC throughout the state, I see and celebrate what God is doing in His Church. I also have the unique opportunity to hear and witness the challenges California churches are experiencing, and that we, too, have experienced at CSBC as we seek to resource the Great Commission work. Finally,

it has been a time for vision casting into the next season for your convention missionaries.

Celebration - This year we honored over 50 Champions who serve alongside CSBC missionary staff to accomplish the work of serving our churches at our Champions Retreat. CSBC Champions accomplish various ministry tasks, including: VBS and evangelism trainings, they come alongside the work with Feeding Those Who Feed Us in migrant centers across the state, while others serve alongside those amid disaster in need of help, hope, and healing. We also celebrated with our associations, national partners, and in-state partners that joined in countless ways to do the work of the Kingdom. Some of those partnership stories you have read already. Let's count the blessings God is doing in California.

Challenges - Since 2020, churches have struggled to rebound in regular attendance. For many, it has been small steady growth toward regular attendance. We continue to pray for healthy growth where fellowships can support Kingdom ministries. The recent economy continues to wreak havoc, however, as financial growth has not reflected attendance patterns. Many congregations are having to choose between pastor pay, facility maintenance, or to support missions through the Cooperative Program. The state convention also struggles to sustain ministries. Since 2022, Cooperative Program giving dropped by over \$700,000, resulting in 7 layoffs over the past 12 months. Our team continues its work despite the losses to the best of our abilities.

Vision - Last October, at our Annual Meeting, I shared my desire to see our churches reach 2% of California's population by 2033. Since then, I have heard various pastors and faith leaders share what they need to grow and multiply. Seeking to better serve you, I continue to work with key leaders in the state to revision the focus of CSBC's mission teams. I look forward to our annual meeting and updating the churches on all the things we have heard and where we are as a state convention. Wise counsel advises me to be cautious, assuring the vision is feasible and measurable. I covet your prayers as I ask God to lead us in this process; that He would affirm the work of our hands.

Thank you for supporting the work we do as Southern Baptists. I am grateful for your partnership and for what God allows us to do together for His Kingdom. To God be the glory for the work He does through His Church.

ASSOCIATIONAL REPORT 2024



Church Matters Initiative Team

Jason Robertson, Team Leader

The Church Matters Initiatives Team has made significant strides in improving the accessibility of resources for local churches. You can easily see the long list of “tools” by perusing the new Church Matters webpage.

Pastors and administrators can easily access the Annual Church Profile and resources for writing bylaws and keeping compliant with state laws. They can also request Building Repair and Improvement Grants as well as an extensive demographics report of their community. Church Matters provides benevolence for pastors facing a crisis due to health issues. We offer grants to help pastors attend workshops, such as Simeon Trust and those hosted by Gateway Seminary, to enhance skills for ministry.

Church Matters has partnered with Church HR Network to provide an exclusive HR180 membership portal, the comprehensive library of essential compliance documents designed to meet your church's HR needs, with direct access to a dedicated team ready to assist with any questions or concerns.

We have also partnered with Converge Coaching. These 23 certified coaches are trained to come alongside to help you achieve greater effectiveness and make significant progress toward growth.

Thank you for sending your 413 musicians from 73 churches to our music and worship improvement workshops, spending nearly four hours of the day developing skills with our high-quality instructors.

The CSBC Women's Ministry Network continues actively engaging, encouraging, equipping, inspiring, and igniting women across California and beyond. The ministry celebrates many achievements, including 70+ attendees at the Minister's Wives Luncheon, 85+ women at the NorCal Women's Gathering, 40+ attendees at the Women in Ministry Spanish Leadership Conference, and 70 participants at two Associational Women's Retreats. The Ministry also launched the first-ever CSBC Women in Ministry cohort group.

The WMN proudly partners with many other state, ethnic, and fellowship groups which you can read about in the 2024 CSBC state annual meeting book of reports in Riverside.



Evangelism Initiative Team

Jason Blankenship, Team Leader

The Evangelism Initiatives Team exists to empower California Churches to take the Gospel to every neighborhood and people. The Evangelism Team has three initiatives to assist churches in reaching their communities with the Gospel.

1. Evangelism Workshops conducted in partnership with Associations - We provided 25 trainings statewide followed by an opportunity to access evangelism grants to implement what the churches learned in the trainings. Last year we resourced 334 churches through training and grants. They reported a total of 4,261 decisions for Christ as a result and shared the Gospel with 120,034! Set Free Church in Kern County had a street outreach event and was able to supply food, drinks, backpacks, and obtain sound equipment. They ministered to 300 attendees and counted 20 salvations and 15 rededications.-
2. The Ignition Student Conference - to resource churches for Kingdom advancement. Last year we held two Ignition (Empowered by LIFT) Student Evangelism Conferences reaching over 1,400 students (an incredible success from the under 600 just a few years prior)! Our CSBC Youth Champion, RJ McCauley from Magnolia Church, is doing an outstanding job. There were 354 salvations and call to ministry decisions!
3. Vacation Bible School Training - Last year we trained over 250 VBS leaders through three regional English trainings and four Spanish trainings.



Missions Initiative

Francis Chung, Team Leader

The Missions team continues to reach the agricultural workers for Christ. CSBC's outreach to agricultural workers, Feeding Those Who Feed Us (FTWFU), led by Oscar Sanchez, has witnessed 3,301 decisions for Christ. The recruitment of 12 regional directors is still ongoing, the FTWFU ministry manual was updated to preserve institutional knowledge, and the process for churches to participate was streamlined.

As FTWFU looks to the future, concerted effort has been made to find the next generation of ministry leaders.

One overseas mission trip was completed in Europe, another planned for Fall 2024, and several more in 2025. Plans are underway for IMB personnel to conduct mobilization/training events in California and for IMB practitioners to work directly with CSBC churches to create church-specific mission strategies incorporating IMB's core missionary task. The result is having IMB's presence in California, building ties with missionaries, and increasing mission endeavors starting in California that will have a global reach. Furthermore, CSBC is spearheading a new missionary parent's fellowship for IMB missionaries that call California home. Lastly, several gatherings between IMB and California leaders are strengthening ties between our two organizations in Virginia, California, and overseas.

Pray with us as we strive to reach the world for Christ in California!



CSBC Disaster Relief

Kendrick Neal, Director

CSBDR continues to work through the local church to provide help, hope, and healing to those affected by disaster to see lives changed by the Gospel of Jesus Christ.

This year we focused on increasing ministry awareness with CSBC churches. We trained nearly 200 volunteers, and provided disaster response and relief worldwide, including in Moldova and Ukraine, where chaplains trained others and ministered to those serving in refugee camps. Additionally, our teams took part in fire and flood recovery operations in Hawaii, Texas, and New Mexico, as well as responded to incidents throughout California, such as flood recovery in San Diego County and fire relief in Tehama County. We also assisted in winter storm clean-up and fire recovery in Mariposa County, supported winter storm clean-up in Tuolumne County, and responded to long-term recovery operations in Sacramento, Merced, and Mariposa counties with chaplains and feeding teams.

I'm continually humbled by the unwavering support and generosity of our churches and associations. Your prayers, encouragement, and support are a constant source of strength for our teams. Every week I receive emails and phone calls letting me know our teams are being prayed for. I'm grateful for your associational leadership and your support of CSBDR.



Send Network California

Will Browning, Director

Church Planting Stats:

- 151 church planters in partnership with Send Network California
- 41 churches planted between September 1, 2023 - August 31, 2024, including 23 non-Anglo churches (3 African American, 5 Asian, 13 Hispanic, 2 Middle Eastern)
- 1,109 baptisms this year as of August 31, 2024

Highlight #1: There is a Slavic Church Planting movement catalyzing across North America! Bogdan Kipko, has become a multiplier and identified 60+ Slavic potential planters. Two have been assessed and we are working on ways to capitalize on this momentum.

Highlight #2: In Spring 2024, we hosted the San Diego Spouse Retreat for church planting wives on Catalina Island.

Highlight #3: God is on the move. The Bay Area has hosted three Sending Church Labs to ignite an indigenous church planting movement, where local church pastors and leaders have spent pivotal time together to pray and develop their vision to be sending churches.



THE BAPTIST
Foundation
OF CALIFORNIA™

Report to California Southern Baptist Associations



Resourcing the Great Commission

The Baptist Foundation of California exists to serve Baptists in the West by raising, managing, and distributing resources for Kingdom causes. We accomplish these purposes through institutional investing, church lending, and estate planning.

God has blessed us with outstanding performance in these areas over the past several years. I am grateful to report that He is allowing our staff to continue their excellent work in 2024. Here are some of the highlights of our work as we partner with you to resource the Great Commission.



In 2023 we distributed nearly \$13 million to our partners and beneficiaries to help them resource the Great Commission. We are grateful to build the Kingdom in this way.

The Foundation's total assets under management grew to \$225 million as of December 31, 2023. Despite uncertain economic conditions, our assets under management increased to more than \$242 million as of September 30, 2024. God is blessing our work in remarkable ways, and we are grateful.



Our lending team assisted dozens of churches in 2023 providing more than \$5,755,000 for property acquisition, renovations, and new construction. Loan demand from churches has leveled off in the past couple of years due to rising interest rates, increased construction costs, and tightening of monetary policy. Our team anticipates closing over \$6 million of church loans by year end and continues to consult and advise multiple churches with financing and facility needs.



Our legal team has conducted Estate Planning seminars in more than 25 churches and anticipates completing over 30 seminars by year end. We encourage Baptists to bless their families and provide resources for their local church and our Baptist entities through biblical estate planning. We have already exceeded our 2024 goal of \$5 million in estate planning pipeline gifts to Southern Baptist causes with nearly \$16 million already in the pipeline this year. Nearly one-third of these planned gifts will go directly to local CSBC churches. We offer free estate planning services to Lead Pastors who encourage their congregations in this area by hosting an estate planning seminar. We would love to plan a seminar for your church to encourage your congregants to leave a Christian legacy to resource the Great Commission.

This year our board assumed the grant approval process for So Cal Baptist Ministry Grants. In August about 70 grant requests were reviewed and approved providing about \$200,000 for local CSBC churches to do evangelism and outreach events in their local communities. A new grant portal is operational and provides an efficient and streamlined way to apply for grants. Since 2018, 13,000 people have come to faith in Jesus Christ as a result of the outreach events funded through So Cal grants. We are positioned to track these grants and the number of people who come to faith in Christ through this amazing resource. We celebrate all that God has done in the last ten years through this incredible Kingdom resource and look forward to God using this endowment for Kingdom work in the future.

SoCal Baptist Ministries is a great example of the long-lasting impact of endowments. That is why we created four new endowments in 2022 to benefit four of our key partners and seeded each of those endowments with \$70,000. Through investment earnings and additional contributions from the BFC and our partners, these endowments have already grown to a total of more than \$1,000,000 in a couple of short years. We anticipate providing additional funding to each of those endowments annually as God blesses our work. We want to bless our partners: CBU, CSBC, Gateway, and Mission Dignity as God blesses us. As our partners continue to invest resources with us and God's blessings remain on our work, we will be faithful to provide additional funding for His work.

Our ministry clearly has a financial focus, but it is also about the people God has called us to serve. Every morning our team meets together and prays specifically for several pastors and churches by name and sends a follow-up prayer card. We have prayed for every California Southern Baptist Convention (CSBC) pastor and church by name and our staff has personally visited with hundreds of pastors in the last twelve months. We continue to sponsor pastors and wives' events, gatherings, and retreats across our state. We love pastors and all our partners and commit to doing all we can to support the ministries God has called them to lead.

Thank you for the trust you place in our team, your support and prayers, and your partnership for the sake of the Gospel.

And Now I'd like to turn our attention to this year's recipients of the Baptist Foundation's Award of Excellence. This award has been given for forty years at the convention to recipients who demonstrate strong and dedicated commitment to their own churches and our state convention and have made a significant contribution to Baptist work in the west! The 2024 recipients are Gil and Eva De La Rosa. The De La Rosa's have been serving Southern Baptists since 1976. Both Gil and Eva have served three churches all here in California. Eva is currently the Executive Director of the California Woman's Missionary Union and Gil is the Director of Missions for the Gold Coast Baptist Association and is serving as the President of the California Director of Missions Fellowship. Both Gil and Evan have impressive academic credentials. They have two adult children, Rachel Morales, a CBU graduate, is the Academic Dean at Oaks Christian Middle School, Westlake Village and Josh De La Rosa, also CBU and Gateway graduate is the Leader Pastor of Stone Arbor Church, Riverside. Gil and Eva have five grandchildren and five great grandchildren. This award comes with a plaque and a generous financial gift. Please join me in congratulating this year's recipients of The Baptist Foundation of California's Award of Excellence, Gil and Eva De La Rosa!



Dr. Jonathan W. Jarboe
President & Chief Executive Officer

To pursue any of these opportunities to expand our partnership, please contact us at:
www.bfcal.org | info@bfcal.org | (909) 738 - 4000



UNIVERSITY HIGHLIGHTS

1950

**Founded in 1950 by the
Los Angeles Southern Baptist Association**

Affiliated with the California Southern
Baptist Convention Since 1954

11,580

Fall 2023 Enrollment

6,462 Undergraduate Students
2,258 Graduate Students
2,860 Online Students

125

On Campus Academic Programs

2 Associate Degrees | 85 Bachelor's Degrees
31 Master's Degrees | 7 Doctoral Degrees

41

Online Academic Programs

23 Bachelor's Degrees | 14 Master's Degrees
4 Doctoral Degrees

100%

Christian Faculty and Staff

California Baptist University (CBU) is one of the top private Christian colleges and universities in Southern California. CBU offers bachelor's, master's, doctoral and credential programs—on campus and online.

Live your purpose®

California Baptist University believes each person has been created for a purpose. CBU strives to help students understand and engage this purpose by providing a Christ-centered educational experience that integrates academics with spiritual and social development opportunities. Graduates are challenged to become individuals whose skills, integrity and sense of purpose glorify God and distinguish them in the workplace and in the world.

calbaptist.edu



PADRES FAITH AND FAMILY NIGHT



SATURDAY, MAY 17

The Padres invite you to be part of a special evening alongside churches from across Southern California on Saturday, May 17 as the Padres take on the Mariners at 5:40pm. Celebrate community, faith, and fellowship with us at Petco Park!



After the Game, Head to Gallagher Square for:

- A Q&A session with Padres players, hosted by Team Chaplain Geoff Horn
- Uplifting live worship music

Don't miss this unforgettable night of connection and inspiration!

FOR MORE INFORMATION CONTACT: **SUTTON DERR** | SDERR@PADRES.COM | (619) 795-5217

The background of the entire page is a monochromatic orange-tinted photograph. It depicts a coastal scene with a sandy beach in the foreground, a body of water in the middle ground, and a city skyline in the background. A single palm tree stands prominently on the right side of the frame. The sky is a uniform light orange color.

ANNUAL 2025 CELEBRATION

Stepping into His Story & Our Story